

City of Baker School Board
Board Meeting Agenda
Tuesday, October 7, 2025, 6:00 P.M.
School Board Office

Monique Butler, President – Presiding

“Intelligence plus character - that is the goal of true education.” — Dr. Martin Luther King Jr.

A. Meeting Commencement

1. Call to Order
2. Roll Call
3. Silent Meditation
4. Pledge of Allegiance

B. Welcome of Visitors

C. Recognitions

D. Approval of Agenda (Action)

E. Action Items-The public may comment on Action Items. Public Comment is limited to 2 minutes per individual.

1. Consideration and Approval of Minutes from the School Board Meeting of 09-02-2025.
2. Consideration and Acceptance of Monthly Financial Reports including Budget to Actual Comparisons for the Periods Ending July 31, 2025 and August 31, 2025.
3. Consideration and Approval of Policy Updates:
 - a. B-7 Board Member Compensation
 - b. B-12.8, Public Participation in School Board Meetings
4. **Executive Session**
 1. City of Baker SB vs BESE, et al, Case No 761784, 19th Judicial District Court, East Baton Rouge Parish, Louisiana (Executive Session)
 2. City of Baker SB vs BESE, et al, Case No 761785, 19th Judicial District Court, East Baton Rouge Parish, Louisiana (Executive Session)

F. Information Items

1. Report from Helix
2. Superintendent Report

G. Announcements

1. Date of Next Meeting – November 4, 2025

H. Adjournment (Action)



In accordance with the Americans with Disabilities Act, if you need special assistance, please contact Debbie Dedeaux at 225.774.5795 to describe the assistance that is necessary.



City of Baker School Board Public Hearing/Meeting
September 2, 2025
6:00 p.m.

MINUTES

The City of Baker School Board held a public hearing beginning at 6:00 p.m. on Tuesday, September 2, 2025.

President Butler called the public hearing to order and explained the purpose of the public hearing was to consider approval of The City of Baker School Board proposed Operating Budget for 2025-2026.

She then opened the floor for public comments and questions as well as comments and questions from the Board. Following discussion, the public hearing was adjourned.

President Butler welcomed all visitors and called the public meeting to order. She then took roll call:

Perkins: Present
Profit: Present
Burgess: Present
Joseph: Present
Butler: Present

Ms. Butler announced there was a quorum, and the meeting would proceed.

Ms. Butler requested that everyone stand for a moment of silent meditation/prayer led by Mrs. Profit, and the Pledge of Allegiance, to be led by Mrs. Burgess.

Approval of Agenda:

On motion of Mrs. Profit seconded by Mrs. Burgess, the Board voted to approve the meeting agenda. Voting yes: Perkins, Profit, Burgess, Joseph, and Butler. Voting no: None.

Action Items:

1. Consideration and Approval of Minutes from the School Board Meeting of August 5, 2025
On motion of Mrs. Burgess seconded by Mrs. Profit, the Board voted to approve the minutes from the Board meeting of August 5, 2025. Voting yes: Perkins, Profit, Burgess, Joseph, and Butler. Voting no: None.

2. Consideration and Approval of The City of Baker School Board Operating Budget for 2025-2026.

On motion of Mrs. Burges seconded by Mrs. Profit, the Board voted to approve The City of Baker School Board Operating budget for 2025-2026. Voting yes: Profit, Butler, and Burges. Voting no: Perkins and Joseph.

Informational Items:

1. Report from Helix
2. November Board Meeting 4th Election Day
3. Policy Updates
 - A. B-7 Board Member Compensation
 - B. B-12.8, Public Participation in School Board Meetings

Announcements:

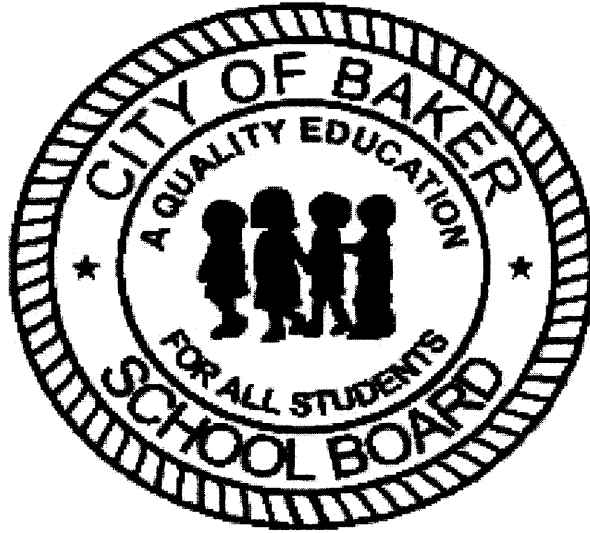
1. Date of Next Meeting: October 7, 2025

Adjournment:

On motion of Mrs. Profit seconded by Mrs. Burges, the Board voted to adjourn the meeting at 6:38 p.m. Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

Submitted by J.T. Stroder, Secretary.

City of Baker School Board



FINANCIAL REPORT INCLUDING BUDGET TO ACTUAL COMPARISONS FOR PERIOD ENDING JULY 31, 2025

CITY OF BAKER SCHOOL BOARD

Financial Report Summaries Including Budget to Actual Comparisons for Period Ending July 31, 2025

GENERAL FUND			
Description	2025-2026 APPROVED Revenues/ Expenditures	2025-2026 YTD Revenues/ Expenditures	Percentage % Change
REVENUES			
Local Sources			
TAXES AND STATE			
CONSTITUTIONAL TAX	320,452	0.00	-100.0%
RENEWABLE TAX	2,450,931	0.00	-100.0%
PENALTIES & INT-PROP. TAX	14,284	0.00	-100.0%
SALES AND USE TAXES	4,971,300	0.00	-100.0%
PENALTIES & INT SALES TAX	4,500	0.00	-100.0%
MEDICAID REIMBURSEMENT	50,000	0.00	-100.0%
MFP-STATE PUBLIC SCHOOL FUND	7,851,471	400,881.00	-94.9%
REV SHARING-EXCESS PORT	44,500	0.00	-100.0%
SCA-SUPPLEMENTAL CHOICE ALLOCATION	32,000	0.00	-100.0%
CDF-CAREER DEVELOPMENT FUNDS	25,000	0.00	-100.0%
INT ON INVESTMENTS	30,000	4,158.40	-86.1%
FACILITY LEASE-HARDING STREET	240,000	20,000.00	-91.7%
FACILITY LEASE-3200 GROOM ROAD	569,420	0.00	-100.0%
MISCELLANEOUS	1,000	0.00	-100.0%
DIVIDENDS	25,000	0.00	-100.0%
REIMBURSEMENT FROM CHARTER OPERATOR FOR RETIREE HEALTH			
INSURANCE COSTS	350,000	0.00	-100.0%
REIMBURSEMENT FROM CHARTER OPERATOR FOR SALARIES AND BENEFITS			
FOR LSERS ENROLLED EMPLOYEES	706,946	0.00	-100.0%
Federal			
ERATE	12,000	0.00	-100.0%
Indirect Costs	33,000	0.00	0.0%
TOTAL REVENUES	17,731,804	425,039.40	-97.6%
EXPENDITURES			
Instruction:			
Regular Programs	495,000	33,056.74	-93.3%
Special Education Programs	0	0.00	0.0%
Vocational Programs	0	0.00	0.0%
Other Instructional Programs	0	0.00	0.0%
Special Programs	0	0.00	0.0%
Total Instruction	495,000	33,056.74	-93.3%
Support Services:			
Pupil Support Services	0	0.00	0.0%
Instructional Staff Support	0	0.00	0.0%
General Administration	790,184	23,737.81	-97.0%
School Administration	0	0.00	0.0%
Business Services	101,630	5,468.90	-94.6%
Plant Services	276,835	46,947.46	-83.0%
Student Transportation Services	520,110	3,895.31	-99.3%
Central Services	0	0.00	0.0%
Building Improvements (Plant Services)	195,000	0.00	-100.0%
Debt Services	669,716	0.00	-100.0%
Total Support Services	2,553,475	80,049.48	-96.9%
Total Expenditures	3,048,475	113,106.22	-96.3%

CITY OF BAKER SCHOOL BOARD

Financial Report Summaries Including Budget to Actual Comparisons for Period Ending July 31, 2025

GENERAL FUND			
Description	2025-2026	2025-2026	Percentage % Change
	APPROVED Revenues/ Expenditures	YTD Revenues/ Expenditures	
EXCESS of REVENUES OVER EXPENDITURES	14,683,329	311,933.18	
TRANSFERS OUT			
USDA SFS MATCH	10,234	0.00	
TRANSFERS OUT TO TYPE 3 CHARTER	12,398,939	400,029.14	
LOCAL REVENUE CHARTER SCHOOL TRANSFERS TYPE 2,5	2,965,410	0.00	
TOTAL TRANSFERS OUT	15,374,583	400,029.14	
CHANGE IN FUND BALANCE	(691,254)	(88,095.96)	

CITY OF BAKER SCHOOL BOARD

SPECIAL REVENUE FUNDS FINANCIAL REPORT SUMMARIES INCLUDING BUDGET TO ACTUAL COMPARISONS FOR PERIOD ENDING JULY 31, 2025

SPECIAL REVENUE FUNDS							
FEDERAL AND STATE GRANTS		2025-2026	2025-2026	2025-2026	2025-2026	2025-2026	ADJ
APPROVED		BUDGET	YTD	YTD	Excess/	RECEIVABLES	DEFICIENCY
Account Title			Revenues	Expenditures	Deficiency		
CARL PERKINS		16,250.00	0.00	0.00	0.00	0.00	0.00
FOOD SERVICE		908,010.00	0.00	0.00	0.00	0.00	0.00
IDEA PART B		217,215.00	0.00	0.00	0.00	0.00	0.00
SPECIAL ED - PRE-SCHOOL		6,897.00	0.00	0.00	0.00	0.00	0.00
IDEA 611 Set Aside		10,000.00	0.00	0.00	0.00	0.00	0.00
IDEA 619 Set Aside		0.00	0.00	0.00	0.00	0.00	0.00
HIGH COST SERVICES		55,942.00	0.00	0.00	0.00	0.00	0.00
HIGH DOSAGE TUTORING		0.00	0.00	0.00	0.00	0.00	0.00
COMPREHENSIVE LITERACY STATE DEVELOPMENT CLSD K-5		0.00	0.00	0.00	0.00	0.00	0.00
COMPREHENSIVE LITERACY STATE DEVELOPMENT CLSD 6-8		0.00	0.00	0.00	0.00	0.00	0.00
TITLE I		1,011,091.00	0.00	0.00	0.00	0.00	0.00
TITLE II		59,262.00	0.00	0.00	0.00	0.00	0.00
TITLE IV		77,865.00	0.00	0.00	0.00	0.00	0.00
SCHOOL REDESIGN		255,876.00	0.00	0.00	0.00	0.00	0.00
ED EXCELLENCE ENHANCEMENT		0.00	0.00	0.00	0.00	0.00	0.00
8g STUDENT ENHANCEMENT/PRE K		54,253.00	0.00	0.00	0.00	0.00	0.00
LA - 4 Cecil Picard		175,000.00	0.00	0.00	0.00	0.00	0.00
BAKER HIGH RESTORATION		0.00	0.00	0.00	0.00	0.00	0.00
TOTAL - SPECIAL REVENUE FUNDS		2,847,661.00	0.00	0.00	0.00	0.00	0.00

City of Baker School Board



FINANCIAL REPORT INCLUDING BUDGET TO ACTUAL COMPARISONS FOR PERIOD ENDING AUGUST 31, 2025

CITY OF BAKER SCHOOL BOARD

Financial Report Summaries Including Budget to Actual Comparisons for Period Ending August 31, 2025

GENERAL FUND			
Description	2025-2026 APPROVED Revenues/ Expenditures	2025-2026 YTD Revenues/ Expenditures	Percentage % Change
REVENUES			
Local Sources			
TAXES AND STATE			
CONSTITUTIONAL TAX	320,452	0.00	-100.0%
RENEWABLE TAX	2,450,931	0.00	-100.0%
PENALTIES & INT-PROP. TAX	14,284	0.00	-100.0%
SALES AND USE TAXES	4,971,300	48,205.00	-99.0%
PENALTIES & INT SALES TAX	4,500	0.00	-100.0%
MEDICAID REIMBURSEMENT	50,000	0.00	-100.0%
MFP-STATE PUBLIC SCHOOL FUND	7,851,471	809,088.00	-89.7%
PIP	0	0.00	0.0%
OTHER RESTRICTED FUNDS THROUGH STATE	0	0.00	0.0%
REV SHARING-EXCESS PORT	44,500	0.00	-100.0%
SCA-SUPPLEMENTAL CHOICE ALLOCATION	32,000	0.00	-100.0%
CDF-CAREER DEVELOPMENT FUNDS	25,000	0.00	-100.0%
INT ON INVESTMENTS	30,000	4,750.15	-84.2%
FACILITY LEASE-HARDING STREET	240,000	40,000.00	-83.3%
FACILITY LEASE-3200 GROOM ROAD	569,420	0.00	-100.0%
MISCELLANEOUS	1,000	0.00	-100.0%
DIVIDENDS	25,000	0.00	-100.0%
REIMBURSEMENT FROM CHARTER OPERATOR FOR RETIREE HEALTH			
INSURANCE COSTS	350,000	0.00	-100.0%
REIMBURSEMENT FROM CHARTER OPERATOR FOR SALARIES AND BENEFITS FOR LSERS ENROLLED EMPLOYEES	706,946	0.00	-100.0%
Federal			
ERATE	12,000	0.00	-100.0%
Indirect Costs	33,000	0.00	0.0%
TOTAL REVENUES	17,731,804	902,043.15	-94.9%
EXPENDITURES			
Instruction:			
Regular Programs	495,000	63,777.13	-87.1%
Special Education Programs	0	0.00	0.0%
Vocational Programs	0	0.00	0.0%
Other Instructional Programs	0	0.00	0.0%
Special Programs	0	0.00	0.0%
Total Instruction	495,000	63,777.13	-87.1%
Support Services:			
Pupil Support Services	0	0.00	0.0%
Instructional Staff Support	0	0.00	0.0%
General Administration	790,184	81,709.81	-89.7%
School Administration	0	17,212.90	0.0%
Business Services	101,630	16,406.70	-83.9%
Plant Services	276,835	122,559.00	-55.7%
Student Transportation Services	520,110	30,543.02	-94.1%
Central Services	0	0.00	0.0%
Building Improvements (Plant Services)	195,000	20,051.41	-89.7%
Debt Services	669,716	146,523.47	-78.1%
Total Support Services	2,553,475	435,006.31	-83.0%
Total Expenditures	3,048,475	498,783.44	-83.6%

CITY OF BAKER SCHOOL BOARD

Financial Report Summaries Including Budget to Actual Comparisons for Period Ending August 31, 2025

GENERAL FUND			
Description	2025-2026	2025-2026	Percentage
	APPROVED	YTD	
	Revenues/ Expenditures	Revenues/ Expenditures	% Change
EXCESS of REVENUES OVER EXPENDITURES	14,683,329	403,259.71	
TRANSFERS OUT			
USDA SFS MATCH	10,234	0.00	
TRANSFERS OUT TO TYPE 3 CHARTER	12,398,939	1,924,884.97	
LOCAL REVENUE CHARTER SCHOOL TRANSFERS TYPE 2,5	2,965,410	0.00	
TOTAL TRANSFERS OUT	15,374,583	1,924,884.97	
CHANGE IN FUND BALANCE	(691,254)	(1,521,625.26)	
Receivables Due from Type 3 Charter		203,507.56	
ADJUSTED CHANGE IN FUND BALANCE		(1,318,117.70)	

CITY OF BAKER SCHOOL BOARD

SPECIAL REVENUE FUNDS FINANCIAL REPORT SUMMARIES INCLUDING BUDGET TO ACTUAL COMPARISONS FOR PERIOD ENDING JULY 31, 2025

SPECIAL REVENUE FUNDS						
FEDERAL AND STATE GRANTS APPROVED		2025-2026 APPROVED BUDGET	2025-2026 YTD Revenues	2025-2026 YTD Expenditures	2025-2026 Excess/ Deficiency	ADJ EXCESS/ DEFICIENCY
Account Title						
CARL PERKINS		16,250.00	0.00	0.00	0.00	0.00
FOOD SERVICE		908,010.00	0.00	22,523.44	(22,523.44)	0.00
IDEA PART B		217,215.00	0.00	0.00	0.00	0.00
SPECIAL ED - PRE-SCHOOL		6,897.00	0.00	0.00	0.00	0.00
IDEA 611 Set Aside		10,000.00	0.00	0.00	0.00	0.00
IDEA 619 Set Aside		0.00	0.00	0.00	0.00	0.00
HIGH COST SERVICES		55,942.00	0.00	0.00	0.00	0.00
HIGH DOSAGE TUTORING		0.00	0.00	0.00	0.00	0.00
COMPREHENSIVE LITERACY STATE DEVELOPMENT CLSD K-5		0.00	0.00	0.00	0.00	0.00
COMPREHENSIVE LITERACY STATE DEVELOPMENT CLSD 6-8		0.00	0.00	0.00	0.00	0.00
TITLE I		1,011,091.00	0.00	20,396.25	(20,396.25)	0.00
TITLE II		59,262.00	0.00	0.00	0.00	0.00
TITLE IV		77,865.00	0.00	0.00	0.00	0.00
SCHOOL REDESIGN		255,876.00	0.00	0.00	0.00	0.00
ED EXCELLENCE ENHANCEMENT		0.00	0.00	0.00	0.00	0.00
8g STUDENT ENHANCEMENT/PRE K		54,253.00	0.00	0.00	0.00	0.00
LA - 4 Cecil Picard		175,000.00	0.00	0.00	0.00	0.00
BAKER HIGH RESTORATION		0.00	0.00	0.00	0.00	0.00
TOTAL - SPECIAL REVENUE FUNDS		2,847,661.00	0.00	42,919.69	(42,919.69)	0.00
						(42,919.69)

BOARD MEMBER COMPENSATION AND EXPENSES

The City of Baker School Board shall provide an expense allowance and provide for expense reimbursement for its members in accordance with state law. School Board members shall receive an expense allowance of ~~\$500~~ **\$800** per month and the School Board President shall receive ~~\$600~~ **\$900** per month. Mileage shall be reimbursed School Board members using their personal automobiles when travel is beyond fifty (50) miles from Baker per trip at the rate as set by the State of Louisiana. School Board members shall also be authorized to receive reimbursement for mileage going to and from meetings as well as reimbursement for actual travel and related expenses outside the jurisdictional boundaries of the School Board while on official School Board business, all in accordance with School Board policy. For out-of-state travel, School Board members shall secure prior approval of the School Board. Reimbursement of travel and other expenses shall be in accordance with regulations of the *State of Louisiana Travel Guide*.

Any action increasing the compensation for School Board members shall require a **two-thirds ($\frac{2}{3}$) vote of the total membership**. Before any action is taken, however, the School Board shall advertise the time and place where the meeting is to be held to consider the expense allowance in the official journal of the School Board on at least two (2) separate days during the fifteen (15) days immediately preceding such meeting.

The President shall be provided an additional \$50.00 monthly expense allowance. Members of the Executive Committee shall also receive the additional per diem per month payment of \$50.00, provided however, an executive committee member attending an executive committee meeting and a School Board meeting on the same day shall not receive compensation for the executive committee meeting.

Revised: August, 2003
Revised: October, 2003
Revised: September, 2004

Ref: Constitution of Louisiana, Art. VIII, Sec. 8; La. Rev. Stat. Ann. "17:56, 17:81; Board minutes, 3-30-99, 5-20-03, 9-7-04.

PUBLIC PARTICIPATION IN SCHOOL BOARD MEETINGS

The City of Baker School Board desires the citizens of the District to attend its meetings so that they may become better acquainted with the schools and so that the Board may have opportunity to hear the wishes and/or ideas of the public.

It is the policy of the School Board to conduct all meetings in full view of and with welcomed participation by the public. However, the School Board reserves the right to recess into or call executive sessions for discussing matters as provided by state law. At no time shall actions be taken or resolutions made during executive sessions.

REQUEST FOR ITEM TO BE PLACED ON AGENDA

All delegations or individuals who wish to appear before the School Board shall submit their written requests to the Superintendent at least five (5) working days prior to the meeting date, stating what matters they wish to take up with the School Board and the approximate time such matters should consume at the meeting. Such items will normally be included on the agenda of the meeting at which the delegation or individual wishes to appear before the School Board. If not submitted on time to be placed on the agenda, the item will be held over for the next scheduled meeting of the School Board. Each delegation appearing before the Board shall select in advance one (1) person as its spokesperson and statements shall be presented in a concise manner.

PUBLIC COMMENT ON AGENDA ITEMS

A public comment period shall be held before any vote is taken on an agenda item. Comments from the public shall occur after introduction of the item to be voted on and before any discussion by School Board members. However, a person is not entitled to take up business before the School Board unless the item in which he/she is interested has been placed on the agenda of that meeting.

Generally, each person wishing to address the School Board shall be requested to fill out a speaker's form prior to the meeting indicating on which agenda item he or she would like to speak, and be recognized by the President. The person shall be afforded the floor, not to exceed five ~~(5)~~ 2 minutes. Each individual shall be recognized to speak only once per agenda item. If an individual wishes to speak on more than one agenda item, he or she shall fill out a separate speaker's form for each agenda item. No dialogue between School Board members and the public shall be permitted at School Board meetings, except to clarify the nature of questions and/or comments.

In the event that the School Board should add an item [for which a vote shall be taken](#) to its agenda after the School Board meeting begins, the School Board President shall orally request of the audience whether anyone in attendance would like to speak on the added agenda item. Each person indicating a desire to do so shall be given an opportunity to

address the Board on each agenda item added. The School Board shall delay deliberations on that agenda item until such time as all interested members of the public have had an opportunity to speak.

When an individual has been recognized to speak on an agenda item, that individual shall limit his/her comments to matters that are strictly relevant to that item. The President reserves the right to stop any comments when deemed necessary.

REMOTE PARTICIPATION BY MEMBERS OF THE PUBLIC WITH DISABILITIES

The School Board shall allow any member of the public with a disability recognized by the *Americans with Disabilities Act*, or a designated caregiver of such a person, to participate in its meetings via teleconference or video conference, and shall facilitate participation by any such person who requests that accommodation prior to the meeting. Members of the public who desire to participate in this fashion shall certify that they meet the definition of a person with a disability recognized under the *Americans with Disabilities Act* when they submit, prior to public meetings, their requests to comment on agenda items and shall comply with the same rules and regulations on speaking applicable to those participating in person at such meetings.

Revised: September, 2008
Approved: February 3, 2009
Revised: July, 2023

Ref: La. Rev. Stat. Ann. "17:81, 42:14, 42:15, 42:16; Board minutes 11-16-99, 2-3-09.

Superintendent Update – October 7, 2025

The following report summarizes key progress in facility improvements, ongoing grant activities, and future technological initiatives for the district.

Grants and Funding Initiatives

We continue to aggressively pursue external funding to enhance our facilities and safety infrastructure. We are currently awaiting status on the following two security-focused grant submissions:

- **Neighbors Federal Credit Union Grant (\$50,000):** This funding is designated for the installation of new **security cameras within the Auditorium**.
- **Department of Justice Grant (\$650):** This grant is intended to cover the cost of **security film installation on the windows** at Baker High School (BHS).

Additionally, two significant applications are in preparation:

- **ECorts Funding (State of Louisiana):** We are in the process of submitting an application for state funding to support **improvements to the Football Stadium**.
- **Shield Grant:** We are preparing a proposal for the Shield grant program, which targets funding for essential **weapons detection software and a comprehensive alert system** across our campuses.

Facilities Update: Auditorium

Work to finalize the Auditorium for re-opening is nearing completion. We are successfully wrapping up critical systems installations:

- **Internet Access:** Final connectivity and network setup are being completed in the Auditorium and the adjacent Band Hall.
- **A/V Systems:** Installation and calibration of the **stage lighting and sound system** are now wrapping up.
- **Final Item:** The last component requiring completion is the **auditorium house lighting**. Once this is finished, the facility will be ready for regular use.

Future Initiatives

In an effort to modernize communication and engagement, I am initiating the development of a **dedicated mobile application for Baker High School**. This application will be designed for official release on both the **Apple and Android stores**.

Academic Report to the City of Baker School Board

From the Office of the Chief Academic Officer

October 2, 2025

Park Ridge Achievement Academy

At Park Ridge Achievement Academy, the Quarter 1 Midpoint Data Presentation to the Network Academic Team highlighted results from recent unit and formative assessments across core subjects. The data revealed that while some grade levels are on track to meet the 80% Basic goal, mastery percentages remain below network expectations, with particular gaps in literacy-based subjects. Teachers presented student work samples and analysis, which clarified where reteach cycles need to be immediately prioritized.

In response to the Network feedback, PRAA leaders are tightening weekly data meetings to ensure teachers bring disaggregated results by standard and plan reteach cycles accordingly. Leaders are also monitoring that exit tickets align directly to assessed standards so that mastery checks drive instructional adjustments. The next steps set by the Network Academic Team are clear: strengthen alignment to grade-level rigor, monitor reteach implementation weekly, and ensure progress toward mastery is visible in every classroom.

Baker High School

Baker High School's Quarter 1 Midpoint Data Presentation to the Network Academic Team surfaced urgent trends in Algebra I and English I, where interim assessment data showed low mastery rates and limited evidence of consistent reteach cycles. While Basic-level progress was evident in some classrooms, the data indicated that teachers are not yet leveraging exit ticket analysis and student work to drive instructional adjustments at scale. The Network feedback stressed the importance of shifting from coverage of material to true student mastery.

In direct response, Baker leaders have instituted a weekly "Data-to-Action" protocol: teachers now submit student work analyses on Fridays, reteach strategies are documented and implemented the following week, and walkthroughs are calibrated to monitor execution. Leaders are also prioritizing coaching feedback that addresses misconceptions highlighted in the Network presentation, especially in math and ELA. The action steps identified—fidelity to reteach cycles, tighter alignment to standards, and visible tracking of student outcomes—are being monitored weekly to ensure mid-quarter gaps translate into instructional corrections before end-of-quarter assessments.