



**City of Baker School Board Meeting  
March 5, 2024**

**MINUTES**

The City of Baker School Board held a public meeting beginning at 6:00 p.m. on Tuesday, March 5, 2024.

President Burges called the meeting to order and explained to visitors the process for speaking on action agenda items is to request a comment card from Mrs. Debbie Dedeaux. Write your name on the card as well as the number of the agenda item you wish to speak on and return the card to Mrs. Dedeaux. She will bring the card up to the Board President at the appropriate time. Visitors will be allowed two (2) minutes to speak.

Mrs. Burges welcomed all visitors to the meeting and took roll call:

Perkins: Present  
Profit: Present  
Joseph: Present  
Butler: Present  
Burges: Present

President Burges announced there was a quorum and the meeting would proceed.

Silent Meditation/Prayer was led by Mrs. Profit followed by the Pledge of Allegiance led by Mrs. Monica Moton.

**Recognitions:**

1. Cognia, the world's largest accreditation and continuous improvement organization, recognized Baker High School for being continuously accredited for 100 years. Baker High School is only the 12<sup>th</sup> school in Louisiana to hit that milestone.

Dr. Tammy Hill, Supervisor of Child Welfare and Attendance, and Child Nutrition informed the Board and audience of an event coming up on March 27<sup>th</sup>. The School Food Service staff will host "A Taste of Baker Schools" beginning at 3:00 p.m. in the Baker High School Cafeteria located at 5903 Groom Road. Everyone is invited to taste the meals prepared for our students so they can see that they are delicious and nutritious.

On motion of Ms. Butler seconded by Mrs. Profit, the Board voted to approve the meeting agenda. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

**Action Items:**

1. Consideration and Approval of Minutes from the School Board Meeting of February 6, 2024  
On motion of Mrs. Profit seconded by Ms. Butler, the Board voted to approve the minutes from the School Board Meeting of February 6, 2024. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

2. Consideration and Acceptance of Monthly Financial Report including Budget to Actual Comparisons for the Period Ending January 31, 2024  
On motion of Ms. Butler seconded by Mrs. Profit, the Board voted to accept the monthly financial report including budget to actual comparisons for the period ending January 31, 2024 as presented by Mrs. Sidney Stewart, Business Manager. Voting yes: Profit, Butler, and Burges. Voting no: Perkins, and Joseph.
3. Consideration and Approval of Baker Heights Elementary Choir Out-of-State Field Trip to Kemah Boardwalk in Kemah, Texas (May 17, 2024)  
On motion of Mrs. Profit seconded by Mrs. Joseph, the Board voted to approve the out-of-state field trip request by the Baker Heights Elementary Choir to travel to Kemah, Texas on May 17, 2024. Voting yes: Perkin, Profit, Butler, Joseph, and Burges. Voting no: None.
4. Consideration and Approval of Change Order for Baker High School Science Lab 2  
On motion of Ms. Butler seconded by Mrs. Profit, the Board voted to approve the change order for the Baker High School science lab 2. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

### **Information Items:**

1. Superintendent's Report on Personnel  
A report on all personnel actions was provided to the Board prior to the meeting.
2. Update from CSRS on Baker High School Construction  
Mr. Brian Budd with the CSRS Program Management Team provided the following information:
  - Construction completion date is July 18, 2024
  - It looks like we are going to be able to get a permanent transformer. Originally, we were having trouble finding one. We've spoken with Entergy and now we are going to be able to get one that was abandoned from a project that didn't move forward. We just have to confirm the date. So, that's some good news.
  - Water meters are in place, and a lot of progress has been made on the furniture package.
  - Did a complete walk-through of the building, and noticed some things that we could do better so we are offering some recommendations to the design team and the architect.
  - A question was asked about the welding shop on the campus. Superintendent Stroder stated that the welding shop was not included in the construction project. Dr. Candance Russell, Baker High School Principal informed the Board that one of the things she is trying to do, since the majority of our students do not attend college, is to provide workplace opportunities for our students such as: welding, pipe fitting, electrical and carpentry. In order to get the welding shop up and

running for our students, we are trying to partner with MMR, Performance Contractors and others. They are not charging us anything. Everything is volunteer work. Bethany Church is going to help us clean up if we need it, because all of that costs money, and we are trying to minimize the amount of money coming from the district.

3. Food Service Recognition

Included in your packets are monthly reports back to August of 2023. What this shows is the number of meals served. Just in the month of January, our School Food Service staff served 11,000 meals. So, I wanted to give a shout-out to the School Food Service Department for all their hard work.

4. Superintendent Stroder provided some information on an idea he is considering. He stated that one of the first things he noticed when he came to the district was that students don't take assessments seriously. As an incentive, he is considering offering junior and senior high school students a 4-day week tied to certain performance measures:

- Attendance where it should be
- No discipline issues
- GPA at a certain level
- Proficient on the LEAP exam, as well as the MAP Assessments that we use for progress monitoring

He and the administrators are going to be meeting on this to see if they can get this in place before the start of the next school year.

**Announcements:**

1. Date of Next Meeting -- April 16, 2024

**Board Comments:**

1. Mrs. Profit – The employee appreciation dinner was very nice. That was a real awesome job!
2. Ms. Butler – Saturday I attended the Baker Heights pre-registration for Pre-K, and it was very exciting. The kids were very happy. The event was from 9:00 a.m. to 1:00 p.m., and everyone enjoyed themselves.
3. Mrs. Joseph – Asked when the Board would start having Committee of the Whole meetings, so items could be hashed-out prior to board meetings.

**Adjournment:**

On motion of Ms. Butler seconded by Mrs. Profit, the Board voted to adjourn at 7:02 p.m. Voting yes: Perkins, Profit, Butler, Joseph, and Burges. Voting no: None.

Submitted by: J.T. Stroder, Secretary.