

**City of Baker School Board Meeting
Special Board Meeting
Tuesday, July 28, 2026
6:00 PM**

MINUTES

The City of Baker School Board held a meeting beginning at 6:00 p.m. on Tuesday, July 28, 2026, at the School Board Office.

President Butler called the meeting to order and explained to visitors that the process for speaking on action agenda items is to request a comment card from Ms. Blackmore, write your name and the number of the agenda item you wish to speak on, and return the card to Ms. Blackmore. Visitors will be allowed two (2) minutes to speak.

President Butler welcomed all visitors and called the public meeting to order. She then took roll:

- Perkins: Present
- Profit: Present
- Burges: Present
- Joseph: Present
- Butler: Present

Ms. Butler announced there was a quorum, and the meeting would proceed.

Ms. Butler requested that everyone stand for a moment of silent meditation/prayer led by Mrs. Joseph, and the Pledge of Allegiance, to be led by Mrs. Burges.

Welcome of Vistors

President Butler welcomed all visitors

Recognitions

Mrs. Burges recognized: Alisa Welsh (Dedicated Service and hard work), Charita Sellers (Dedicated Service and hard work), and Killey Murphy (Teacher of the Year)

Approval of Agenda:

On motion of Mrs. Burges seconded by Mrs. Profit, the Board voted to approve the meeting agenda. Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

Action Items:

1. Consideration and Approval of Insurance Package for 2026-2027.

On motion of Mrs. Burges seconded by Mrs. Profit, the Board voted to approve of Insurance Package for 2026-2027. The District will pay 100% on 2026 BlueSaver, 70% on 2026 Community Blue, and 40% on 2026 Premier Blue for the individual employee only.

Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

On motion of Mrs. Joseph seconded by Mrs. Profit, the Board voted to approve the renewal of 2026-2027- **Ameritas** -Vision and Dental insurance.

Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

2. Consideration and Approval of Financial Statement ending 06-30-2026.

On motion of Mrs. Burges seconded by Mrs. Profit, the Board voted to approve of Insurance Package for 2026-2027. The District will pay 100% on 2026 BlueSaver, 70% on 2026 Community Blue, and 40% on 2026 Premier Blue for the individual employee only.

Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

3. Adopt millage rates for 2026- Attorney Brandon DeCuir

On motion of Mrs. Burges seconded by Mrs. Profit, the Board voted to approve of Insurance Package for 2026-2027. The District will pay 100% on 2026 BlueSaver, 70% on 2026 Community Blue, and 40% on 2026 Premier Blue for the individual employee only.

Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

4. Consideration and approval of Equipment Breakdown, Worker's Compensation, and Cyber Liability Insurance from Gallagher.

On motion of Mrs. Burges seconded by Mrs. Profit, the Board voted to approve of Insurance Package for 2026-2027. The District will pay 100% on 2026 BlueSaver, 70% on 2026 Community Blue, and 40% on 2026 Premier Blue for the individual employee only.

Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

5 Consideration and Approval of policies:

- a. A-5.2 — Qualifications for School Board Members
- b. B-3 — School Board Member Continuing Education
- c. C-3.4 — Employment of Superintendent
- d. D-7.4c — Community Development Block Grant / CDBG Disaster Recovery Procurement
- e. F-8 — Personnel Records
- f. F-9.2 — Compensation
- g. F-11.4 — Sick Leave
- h. F-11.4b — Sick Leave Bank
- i. F-12.11 — Use of Pronouns and Given Names
- j. G-2.4c — Education of Students with Exceptionalities
- k. G-2.4e — Sex Education
- l. H-3.5b — Corporal Punishment
- m. H-3.6 — Student Health Services
- n. H-3.6b — Immunizations
- o. H-3.6c — Administration of Medication
- p. Parent Communication
- q. Student Fees, Fines, and Charges

On motion of Mrs. Burges seconded by Mrs. Profit, the Board voted to approve of Insurance Package for 2026-2027. The District will pay 100% on 2026 BlueSaver, 70% on 2026 Community Blue, and 40% on 2026 Premier Blue for the individual employee only.

Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

6. Consideration and Approval of 1 FTE and Job Description for Federal Programs Assistant.

On motion of Mrs. Burges seconded by Mrs. Profit, the Board voted to approve of Insurance Package for 2026-2027. The District will pay 100% on 2026 BlueSaver, 70% on 2026 Community Blue, and 40% on 2026 Premier Blue for the individual employee only.

Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

Information Items

NONE

Announcements:

Date of Next Meeting: August 4, 2026, 6:00 pm

Adjournment:

On motion of Mrs. Burges seconded by Mrs. Perkins, the Board voted to adjourn the meeting. Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

Board President

Secretary