City of Baker School Board Board Meeting Agenda Thursday, March 06, 2025, 6:00 P.M. School Board Office

Monique Butler, President - Presiding

"The mediocre teacher tells. The good teacher explains. The superior teacher demonstrates. The great teacher inspires." — William Arthur Ward

A. Meeting Commencement

- 1. Call to Order
- 2. Roll Call
- 3. Silent Meditation
- 4. Pledge of Allegiance
- **B.** Welcome of Visitors
- C. Recognitions
- D. Approval of Agenda (Action)

E. Action Items-The public may comment on Action Items. Public Comment is limited to 2 minutes per individual.

- 1. Consideration and Approval of Minutes from the School Board Meeting of 2-6 and 2-12 2025.
- Consideration and Acceptance of Monthly Financial Report including Budget to Actual Comparisons for the Periods Ending January 31, 2025
- 3. Consideration and Approval of energy savings project in conjunction with Entergy and Corporate Solutions.
- 4. Consideration and Approval of contract with Auspice ABA Services to conduct FBAs and create compliant BIP for students receiving behavioral support.
- 5. Consideration and Approval of 2025-2026 Academic Calendar.
- 6. Consideration and Approval of contract with Everrett Parker to provide student data and Ed Link reporting.
- 7. Consideration and Approval of a closure date of Baker Heights and Baker Middle and related action for notification to BESE.

F. Information Items

1. Superintendent's Report on Personnel

G. Announcements

- 1. Date of Next Meeting April 1, 2025
- H. Adjournment (Action)





City of Baker School Board Meeting February 6, 2025

MINUTES

The City of Baker School Board held a public meeting beginning at 6:00 p.m. on Thursday, February 6, 2025.

President Butler called the board meeting to order and explained to visitors the process for speaking on action agenda items is to request a comment card from Mrs. Debbie Dedeaux. Write your name on the card as well as the number of the agenda item you wish to speak on and return the card to Mrs. Dedeaux. She will bring the card up to the Board President at the appropriate time. Visitors will be allowed two (2) minutes to speak.

Ms. Butler welcomed all visitors to the meeting and took roll call:

Perkins: Present Profit: Present Joseph: Present Burges: Present Butler: Present

President Butler announced there was a quorum and the meeting would proceed.

President Butler requested that everyone stand for a moment of silent meditation/prayer led by Mrs. Burges, and the Pledge of Allegiance, to be led by Mrs. Profit.

Recognitions:

1. The Board recognized the Baker High School Band and Dance Team for winning first place in the Battle of the Bands at the 2024 Cortana Kiwanis Christmas Parade.

Approval of Agenda:

On motion of Mrs. Profit seconded by Mrs. Burges, the Board voted to approve the meeting agenda. Voting yes: Perkins, Profit, Joseph, Burges, and Butler. Voting no: None.

Action Items:

1. <u>Consideration and Approval of Minutes from the School Board Meeting of January 14, 2025</u>

On motion of Mrs. Joseph seconded Mrs. Profit, the Board voted to approve the minutes from the School Board Meeting of January 14, 2025. Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

2. <u>Consideration and Acceptance of Monthly Financial Reports Including Budget to Actual Comparisons for the Period Ending December 31, 2024</u>

On motion of Mrs. Burges seconded by Mrs. Profit, the Board voted to accept the monthly financial reports including budget to actual comparisons for the period ending December 31, 2024. Voting yes: Profit, Burges, and Butler. Voting no: Perkins and Joseph.

3. Consideration and Approval of Resolution 1, Authorizing the Superintendent to Sign Any And All Agreements, Invoices, Checks and Related Documents for the Daily Operations of the City of Baker School Board; and All Documents Related to the FEMA/GOHSEP, The City of Baker of Baker School Board Restoration Project; and As Authorized Signatory on All City of Baker School Board's Bank Accounts, Investment Accounts, And/or Bond Debt Service Accounts

On motion of Mrs. Burges seconded by Mrs. Profit, the Board voted to approve Resolution 1. Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

4. Consideration and Approval of Resolution 2, Authorizing the Superintendent to Sign Any and All Documents, Agreements, Including But Not Limited To the Documents Related to the Community Development Block Grant (CDBG)

On motion of Mrs. Profit seconded by Mrs. Burges the Board voted to approve Resolution 2. Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

5. Superintendent Performance Evaluation

On motion of Mrs. Burges seconded by Mrs. Profit, the Board voted to go into Executive Session to conduct Superintendent Stroder's performance evaluation. Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

President Butler announced that while the Board was in Executive Session, no motions would be made or votes taken.

On motion of Mrs. Profit seconded by Mrs. Perkins, the Board voted to return to Open Session. Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

Information Items:

1. <u>Superintendent's Report on Personnel</u>
A report on all personnel actions was provided to the Board prior to the meeting.

Announcements:

1. Date of Next Meeting -- March 6, 2025

City of Baker School Board Minutes February 6, 2025 Page 3

Adjournment:

On motion of Mrs. Perkins seconded by Mrs. Burges, the Board voted to adjourn at 7:45 p.m. Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

Submitted by J.T. Stroder, Secretary.





City of Baker School Board Special Meeting February 12, 2025

MINUTES

The City of Baker School Board held a special meeting beginning at 5:30 p.m. on Thursday, February 12, 2025.

President Butler called the board meeting to order and explained to visitors the process for speaking on action agenda items is to request a comment card from Mrs. Debbie Dedeaux. Write your name on the card as well as the number of the agenda item you wish to speak on and return the card to Mrs. Dedeaux. She will bring the card up to the Board President at the appropriate time. Visitors will be allowed two (2) minutes to speak.

President Butler welcomed all visitors to the meeting and took roll call:

Perkins: Present Profit: Present Joseph: Present Burges: Present Butler: Present

President Butler announced there was a quorum, and the meeting would proceed.

President Butler requested that everyone stand for a moment of silent meditation/prayer led by Mrs. Joseph, and the Pledge of Allegiance, to be led by Mrs. Perkins.

Approval of Agenda:

On motion of Mrs. Burges seconded by Mrs. Profit, the Board voted to approve the meeting agenda. Voting yes: Perkins, Profit, Joseph, Burges, and Butler. Voting no: None.

Action Items:

- 1. Consideration of School Reconstitution, Redesign and/or Consolidation of Baker Heights Elementary and Baker Middle School Pursuant to Plans Previously Submitted to Board of Elementary and Secondary Education, Office of the Recovery School District Superintendent Stroder gave a brief recap of what has transpired between the district and the Louisiana Department of Education (LDOE) thus far. Due to the fact that the district has not heard back from the LDOE, we do not have a reconstitution plan at this time, so he recommended the Board not take any action on this item until the district hears back from the LDOE.
- 2. Consideration and Discussion of the Closure of Baker Heights and/or Baker Middle School

Superintendent Stroder recommended the Board take this item in two parts.

A motion was made by Mrs. Profit that the Board designate 3750 Harding Street as the location of Baker Heights Elementary School, 2550 South Street as the location of Baker Middle School, and 5903 and 5905 Groom Road as the location of Park Ridge Academic Magnet School for the 2025-2026 school year. The motion was seconded by Mrs. Burges. The vote was as follows: Voting yes: Profit, Burges, and Butler. Voting no: Perkins and Joseph.

A motion was made by Mrs. Burges that the Board close Baker Heights Elementary School and Baker Middle School for the 2025-2026 school year. The motion was seconded by Mrs. Profit. The vote was as follows: Voting yes: Profit, Burges, and Butler. Voting no: Perkins and Joseph.

Announcements:

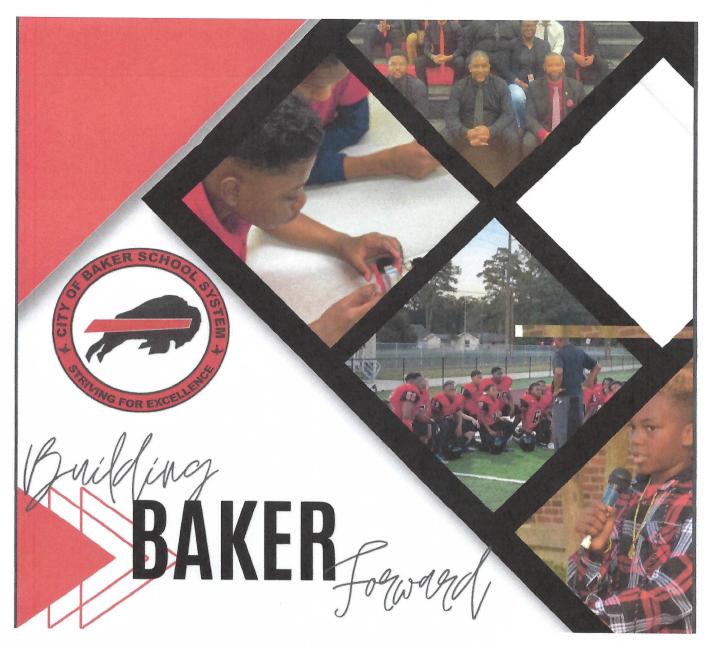
1. <u>Date of Next Meeting</u> -- March 6, 2025

Adjournment:

On motion of Mrs. Profit seconded by Mrs. Burges, the Board voted to adjourn at 6:30 p.m.

Submitted by J.T. Stroder, Secretary.

City of Baker School Board



FINANCIAL REPORT SUMMARIES INCLUDING BUDGET TO ACTUAL COMPARISONS FOR PERIOD ENDING JANUARY 31, 2025

CITY OF BAKER SCHOOL BOARD

Financial Report Summaries Including Budget to Actual Comparisons for Period Ending January 31, 2025

GENERAL	FUND		
Description	2024-2025 APPROVED Revenues/ Expenditures	2024-2025 YTD Revenues/ Expenditures	Percentage Uncollected/ Unexpended
REVENUES			
Local Sources			
Taxes			
Ad Valorem	2,637,454	2,386,151.89	-9.5%
Sales and Use	4,975,800	2,039,587.51	-59.0%
1% Collections by Sherriff and Pension Fund	56,492	0.00	-100.0%
Interest Earnings	30,000	32,425.89	8.1%
Donations	1,000	3,250.00	225.0%
Other Local	150,500	30.45	-100.0%
State Sources			
Minimum Foundation Program	7,207,849	2,695,301.00	-62.6%
Professional Improvement Program	7,860	7,766.00	-1.2%
Revenue Sharing	44,500	0.00	-100.0%
Supplemental Choice Allocation Funds (SCA)	31,990	0.00	-100.0%
Career Development Funds (CDF)	25,000	25,000.00	0.0%
Other Restricted Revenues	0	52,000.00	0.0%
Federal			
ERATE	12,000	0.00	-100.0%
Indirect Costs	125,000	90,923.00	-27.3%
TOTAL REVENUES	15,305,445	7,332,435.74	-52.1%
EXPENDITURES Instruction: Regular Programs			
Special Education Programs	4,111,671	1,763,847.93	-57.1%
Vocational Programs	992,648	419,590.09	-57.7%
Other Instructional Programs	255,145	100,767.02	-60.5%
Special Programs	344,431	183,395.43	-46.8%
Total Instruction	123,805	12,561.30	-89.9%
1 Other restriction	5,827,700	2,480,161.77	-57.4%
Support Services:			
Pupil Support Services	824,442	356,662.29	-56.7%
Instructional Staff Support	120,501	77,266.97	-35.9%
General Administration	950,204	417,728.87	-56.0%
School Administration	655,381	345,016.22	-47.4%
Business Services	249,986	167,354.23	-33.1%
Plant Services	1,912,851	1,277,036.24	-33.2%
Student Transportation Services	825,346	545,973.57	-33.8%
Central Services	121,774	48,355.20	-60.3%
Building Improvements (Plant Services)	115,000	49,313.49	-57.1%
Debt Services	727,889	171,128.55	-76.5%
Total Support Services	6,503,374	3,455,835.63	-46.9%
		0,100,000.00	-40.7 /0
Total Expenditures	12,331,074	5,935,997.40	-51.9%
EXCESS of REVENUES OVER EXPENDITURES	2,974,371	1,396,438.34	
TRANSFERS OUT			
USDA SFS MATCH	8,961	0.00	
LOCAL REVENUE CHARTER SCHOOL TRANSFERS	2,965,410	0.00	
TOTAL TRANSFERS OUT	2,974,371	0.00	
CHANGE IN FUND BALANCE	0	1,396,438.34	

CITY OF BAKER SCHOOL BOARD

SPECIAL REVENUE FUNDS FINANCIAL REPORT SUMMARIES INCLUDING BUDGET TO ACTUAL COMPARISONS FOR PERIOD ENDING JANUARY 31, 2025

SPECIAL REVENUE FUNDS						
	2024-2025	2024-2025	2024-2025	2024-2025	Receivables	ADJ
FEDERAL AND STATE GRANTS	APPROVED	YTD	YTD	Excess	as of	Excess/
Account Title	BUDGET	Revenues	Expenditures	Deficiency	02/28/2025	Deficiency
CARL PERKINS	15,751.00	0.00	7,806.39	(7,806.39)	7,056.00	(750.39)
FOOD SERVICE	864,970.00	431,361.41	411,025.26	20,336.15	69,910.96	90247.11
SUMMER SCHOOL FOOD SERVICE	0.00	58,477.10	0.00	58,477.10	0.00	58477.10
LOCAL FOOD FOR SCHOOLS	0.00	0.00	6,618.00	(6,618.00)	0.00	(6618.00)
IDEA PART B	221,681.00	58,389.00	159,673.88	(101,284.88)	0.00	(101284.88)
HIGH COST SERVICES	0.00	0.00	17,120.00	(17,120.00)	0.00	(17120.00)
SPECIAL ED · PRE-SCHOOL	7,663.00	0.00	137.59	(137.59)	0.00	(137.59)
8g STUDENT ENHANCEMENT/PRE K	53,095.00	0.00	28,467.00	(28,467.00)	28,467.00	0.00
HIGH DOSAGE TUTORING	55,085.00	55,085.00	27,540.00	27,545.00	0.00	27545.00
COMPREHENSIVE LITERACY STATE DEVELOPMENT CLSD K-5	72,000.00	0.00	48,424.07	(48,424.07)	21,257.00	(27167.07)
COMPREHENSIVE LITERACY STATE DEVELOPMENT CLSD 9-12	235,000.00	0.00	48,960.94	(48,960.94)	53,410.00	4449.06
TITLE I	1,032,368.00	597,218.00	677,047.96	(79,829.96)	79,830.00	0.04
TITLE II	65,166.00	9,292.00	38,734.69	(29,442.69)	13,938.00	(15504.69)
TITLE IV	64,939.00	112,481.00	137,837.08	(25,356.08)	0.00	(25356.08)
STRONGER CONNECTIONS	0.00	0.00	30,419.55	(30,419.55)	30,420.00	0.45
SCHOOL REDESIGN	294,939.00	320,910.00	328,720.87	(7,810.87)	0.00	(7810.87)
ESSER III INCENTIVE	0.00	41,325.00	64,995.98	(23,670.98)	0.00	(23670.98)
ESSER III - FORMULA ACHIEVE	0.00	476,720.00	476,720.30	(0.30)	0.00	(0.30)
ESSER III (EB) - ACHIEVE - INTERVENTIONS	0.00	0.00	0.00	0.00	0.00	0.00
HOMELESS ARP	0.00	1,764.00	25,271.39	(23,507.39)	0.00	(23507.39)
IDEA 619 ARP	6,000.00	0.00	0.00	0.00	0.00	0.00
IDEA 611 Set Aside	21,061.00	0.00	0.00	0.00	0.00	0.00
IDEA 619 Set Aside	6,000.00	0.00	0.00	0.00	0.00	0.00
ED EXCELLENCE ENHANCEMENT	18,597.00	0.00	7,725.81	(7,725.81)	0.00	(7725.81)
LA - 4 Cecil Picard	0.00	21,762.00	65,147.94	(43,385.94)	31,803.00	(11582.94)
Baker High School Restoration	5,741,761.00	2,623,283.79	2,623,283.79	0.00	0.00	0.00
TOTAL - SPECIAL REVENUE FUNDS	8,776,076.00	4,808,068.30	5,231,678.49	(423,610.19)	336,091.96	(87518.23)

City of Baker School System 5903 and 5905 Groom Road

PROPOSED BUILDING AUTOMATION SYSTEM UPGRADES

UTILIZING ENTERGY SOLUTIONS ENERGY-EFFICIENCY INCENTIVE FUNDS





Challenge

- Dated, failing Building Automation Systems (BAS) at 5903 and 5905 Groom Rd
- Consuming more energy than necessary to provide heating, air conditioning and ventilation.
- Equipment issues leading to occupant discomfort.
- Equipment life is reduced due to excessive run-time.

Benefits to Upgrading BAS

- Minimize risk and improve efficiency.
- Improved indoor air quality creates a better educational environment with fewer disruptions.
- Energy savings year after year.
- Fewer maintenance issues and faster response to issues.
- Extended equipment life due to lower run time.

Entergy Solutions Program

- Program is 100% rate-payer funded.
- Entergy LA electric customers pay a rider that funds the program.
- Incentive is equivalent to the expected first-year electric savings resulting from energyefficiency projects.
- Program trade ally, CMC, completes application package, awards the rebate to the customer as a credit on the invoice, and receives the incentive payment from *Entergy* after the project is complete.

Proposed Solution

- CMC proposes to modernize the BAS at both sites.
- Entergy Solutions has approved \$52,000 combined incentive for the projects.
- School system will save \$52,000 per year on electric bills after the upgrades are performed.
- Simple payback is 2.2 years.
- The project(s) must be completed by December 31, 2025, to be eligible for the incentives.

5 Entergy Solutions

2025 Program application
Please complete all sections. Incomplete applications cannot be processed and will delay pre-approval.

Entergy Louisiana customer/building owner - contact info		
Company name	City of Baker School District	
Legal address (As shown on company W-9)	14750 Plank Rd.	
City	Baker	
State	LA	
ZIP code	70714	

Customer contact info		
Customer name	James Stroder	
Phone number	2257745795	
Email address	jstroder@bakerschools.org	

Primary trade ally/contractor - contact info		
Trade ally contact name	Dillon Teal	
Registered trade ally?	Yes	
Phone number	5046448621	
Email address	dillon.teal@callcmc.com	
Company name	CMC Corporate Solutions	
Street address	7070 Exchequer Dr.	
City	Baton Rouge	
State	LA	
ZIP code	70809	

Additional contact info (optional)	
Additional contact name	
Phone number	
Email address	

Payment information	
Incentive paycheck payable to:	Trade Ally/Contractor
Mail check to:	Alternate Address: (complete below)
Street address	7070 Exchequer Dr.
City	Baton Rouge
State	LA
ZIP code	70809
Attn to:	Dillon Teal

Brief project description	
Project description	BAS retrofit
Project start date	3/3/2025
Project completion date	6/3/2025

Project information		
Building heating & cooling system	AC w/ Electric Resistance Heat	
Water heating system	Not Applicable	
Year built	1967	
Square footage		
Ownership	Own	
Average electric rate (\$/kWh)	\$0.09	
Building/space type	School	
HVAC system	A/C with Electric Resistance Heat	
Program type	Large Commercial & Industrial Solutions	
Project stage	Pre-Retrofit	

Job site info		
Job site business name	Baker Heights ES	
Electric account number (if available)	32601270	
New account? (last 8 weeks)	No	
Job site street address	5903 Groom Rd.	
City	Baker	
State	LA	
ZIP	70714	

Questions		
If Entergy Solutions has a question, we should contact:	Trade Ally	
How did you hear about us? (Select the best one)	Energy Advisor	

Required documentation		
Completed Entergy Solutions program application	Yes	
Completed non-lighting calculator	Yes	
Entergy Louisiana electric bills	Yes	
Cut sheets or manufacturer specification sheets	Yes	
Project proposal	Yes	

entergy

Instructions									
Enter basic customer and trade ally information on this sheet.									
Enter information into cells on the "Prescriptive Measures" and "Custom" tabs.									
Instructions for input fields can be found by highlighting the column headers in each table.									
	tergysolutionsla@entergy.com or 844-) with any questions.								
Cells throughout the wor	kbook are generally colored as follows:								
Input cell	All white indicates an input cell for the user.								
Calculation cell	Gray cells like this one generally cannot be changed by the user.								

Spreadsheet version Non-Lig	hting 2025 - v5.0
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HVAC qualification: A/C and heat pump units, chillers, duct sealing

For HVAC replacement equipment (A/C units, heat pumps, chillers) to be eligible for Entergy Solutions incentives, an AHRI reference number or documentation from the AHRI Manual to verify the required efficiency level for all systems is required. If the equipment or matched set is not in the AHRI manual, the manufacturer's technical fact sheets must be provided showing the efficiency level tested under AHRI conditions. Equipment capacity (size) and efficiency must be based on AHRI design conditions. Incentives will be paid based on AHRI rated capacity.

To be eligible for duct sealing incentives, the facility must have central air conditioning with less than 50% of ducts in the conditioned space. Incentives are paid based on improvement of duct leakage measured via preand post-improvement tests. Total leakage is the only accepted method of duct testing. If initial measurement is greater than 40% of total system airflow, the 40% of total airflow will be the initial leakage rate reported for incentives. A minimum of 25% improvement in CFM(@25 Pa) from the initial test value (either 40% or the measured leakage, whichever is less) is required for duct sealing to be an eligible incentive measure.

Commercial kitchen equipment qualification

Commercial kitchen equipment

www.energystar.gov/products/commercial food service equipment

Unitemized costs (not included in equipment costs)								
Labor								
Taxes								
Other (disposal, permits, etc.)								

Incentive type	Gross project cost	Incentive	Energy (kWh) savings	\$ savings	kW reduction	Net project cost	Simple payback (years)
Prescriptive	\$0.00	\$0.00	0.0	\$0.00	0.000	\$0.00	
Custom	\$83,750.00	\$28,820.22	320,224.7	\$28,820.22	0.000	\$54,929.78	1.9
Total	\$83,750.00	\$28,820.22	320,224.7	\$28,820.22	0.000	\$54,929.78	1.9

								\$0.00			\$0.00	-	\$0.00	-	\$0.00	
Measure number	Category	Air conditioner measures	Cooling capacity (tons)	Full load efficiency (EER)	Part load efficiency (SEER, IEER)		HVAC Units Installed	Gross Project Cost	Metric	Per-Unit Incentive	Uncapped Incentive	kWh Savings	\$ Savings	kW Reduction	Net Project Cost	Simple Payback (Years)
	Air conditioner	SELECT AC MEASURE FROM DROPDOWN														
		SELECT AC MEASURE FROM DROPDOWN														
		SELECT AC MEASURE FROM DROPDOWN														
		SELECT AC MEASURE FROM DROPDOWN														
		SELECT AC MEASURE FROM DROPDOWN														
		SELECT AC MEASURE FROM DROPDOWN														
		SELECT AC MEASURE FROM DROPDOWN														
	Air conditioner	SELECT AC MEASURE FROM DROPDOWN														
Measure number	Category	Heat pump measures	Cooling capacity (tons)	Full load efficiency (EER)	Part Load Efficiency (SEER, IEER)	Heating Efficiency (HSPF)	HVAC Units Installed	Gross Project Cost	Metric	Per-Unit Incentive	Uncapped Incentive	kWh Savings	\$ Savings	kW Reduction	Net Project Cost	Simple Payback (Years)
	Heat pump	SELECT HP MEASURE FROM DROPDOWN														
	Heat pump	SELECT HP MEASURE FROM DROPDOWN														
	Heat pump	SELECT HP MEASURE FROM DROPDOWN														
		SELECT HP MEASURE FROM DROPDOWN														
		SELECT HP MEASURE FROM DROPDOWN														
	Heat pump	SELECT HP MEASURE FROM DROPDOWN														
		SELECT HP MEASURE FROM DROPDOWN														
	Heat pump	SELECT HP MEASURE FROM DROPDOWN														
Measure number	Category	Chiller measures	Cooling capacity (tons)	Full load efficiency (FL kW/ton)	Part Load Efficiency (IPLV-kW/ton)		Chiller Units Installed	Gross Project Cost	Metric	Per-Unit Incentive	Uncapped Incentive	kWh Savings	\$ Savings	kW Reduction	Net Project Cost	Simple Payback (Years)
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
Measure number	Category	Other measures					Units Installed	Gross Project Cost	Metric	Per-Unit Incentive	Uncapped Incentive	kWh Savings	\$ Savings	kW Reduction	Net Project Cost	Simple Payback (Years)
	Other	SELECT ECM MEASURE FROM DROPDOWN														
	Other	SELECT ECM MEASURE FROM DROPDOWN														
	Other	SELECT ECM MEASURE FROM DROPDOWN														
	Other	SELECT ECM MEASURE FROM DROPDOWN														
	Other	SELECT ECM MEASURE FROM DROPDOWN														
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	Other	SELECT GUEST ROOM ENERGY CONTROLS MEASURE FROM DROPDOWN SELECT GUEST ROOM ENERGY CONTROLS MEASURE FROM DROPDOWN					_									
	Other	SELECT GUEST ROOM ENERGY CONTROLS MEASURE FROM DROPDOWN SELECT GUEST ROOM ENERGY CONTROLS MEASURE FROM DROPDOWN					_									
Measure number	Category	SELECT GUEST ROOM ENERGY CONTROLS MEASURE FROM DROPDOWN Duct sealing measure	Pre CFM (@25 Pa)	Post CFM (@25 Pa)			Units	Gross Project Cost	Metric	Per-Unit Incentive	Uncapped Incentive	kWh Savings	\$ Savings	kW Reduction	Net Project Cost	Simple Payback (Years)
	Other	SELECT DUCT SEALING MEASURE FROM DROPDOWN														
	Other	SELECT DUCT SEALING MEASURE FROM DROPDOWN		l												
	Other	SELECT DUCT SEALING MEASURE FROM DROPDOWN			1		1									

						\$0.00			\$0.00	-	\$0.00	0.000	\$0.00			
Measure number	Category	Refrigeration measures	Cooler or freezer?	Case description	Size range (Volume, ft ^a)	Pre-existing curtains?	Units installed	Gross project cost	Unit of measure	Per-unit incentive	Uncapped incentive	Energy (kWh) savings	\$ savings	kW reduction	Net project cost	Simple payback (years)
	Refrigeration	ECM motors (refrigeration)							Fan	\$125.00						
	Refrigeration	Evaporator fan controllers (refrigeration)							Fan	\$60.00						
	Refrigeration	Anti-sweat heater controls (refrigeration)							Linear Ft.	\$35.00						
	Refrigeration	Night cover (refrigeration)							Linear Ft.	\$20.00						
	Refrigeration	Solid door reach-ins (refrigeration)							Unit	\$60.00						
	Refrigeration	Strip curtains (refrigeration)							Sq.Ft.	\$10.00						

						\$0.00	1		\$0.00		\$0.00	0.000	\$0.00	
Measure number	Category	Dishwasher measures	Water temperature	Water heater fuel/ Booster heater fuel	Units installed	Gross project cost	Unit of measure	Per-unit incentive	Uncapped incentive	Energy (kWh) savings	\$ savings	kW reduction	Net project cost	Simple payback (years)
	Commercial kitchen equipment	Commercial dishwasher - ENERGY STAR® - Under counter					Unit	\$392.00						
	Commercial kitchen equipment	Commercial dishwasher - ENERGY STAR® - Stationary Single Tank Door					Unit	\$1,866.00						
	Commercial kitchen equipment	Commercial dishwasher - ENERGY STAR® - Pots, pans and utensils					Unit	\$344.00						
	Commercial kitchen equipment	Commercial dishwasher - ENERGY STAR®- Single tank conveyor					Unit	\$1,574.00						
	Commercial kitchen equipment	Commercial dishwasher - ENERGY STAR® - Multiple tank conveyor					Unit	\$2,903.00						
Measure number	Category	Food service measures	Equipment size	Equipment category	Units installed	Gross project cost	Unit of measure	Per-unit incentive	Uncapped incentive	Energy (kWh) savings	\$ savings	kW reduction	Net project cost	Simple payback (years)
	Commercial kitchen equipment	Commercial steam cooker - ENERGY STAR®					Unit	\$3,188.00						
	Commercial kitchen equipment	Convection commercial oven - ENERGY STAR®					Unit	\$290.00						
	Commercial kitchen equipment	Combination commercial oven <15 Pan - ENERGY STAR®					Unit	\$1,725.00						
	Commercial kitchen equipment	Combination commercial oven >=15 Pan - ENERGY STAR®					Unit	\$2,781.00						
	Commercial kitchen equipment	Commercial ice maker - ENERGY STAR®					Unit	\$85.00						

						\$0.00	Ī	ĺ	\$0.00	-	\$0.00	0.000	\$0.00	
Measure Number	Category	Water conservation measures	Installed flow rate (GPM)	Building type	Units installed	Gross project cost	Unit of measure	Per-unit incentive	Uncapped incentive	kWh savings	\$ savings	kW reduction	Net project cost	Simple payback (years)
	Low-Flow	Low-flow sink aerators - 1.5 GPM or Less - Only Electric Hot Water					Aerator	\$12.00						
	Low-Flow	Low-flow showerhead - 1.75 GPM or Less - Only Electric Hot Water					Showerhead	\$4.00						
	Low-Flow	Pre-Rinse Spray Valves - 1.28 GPM or Less - Only Electric Hot Water					Spray Valve	\$49.00						
Measure Number	Category	Plug load measures	Controlled devices		Units installed	Gross project cost	Unit of measure	Per-unit incentive	Uncapped incentive	kWh savings	\$ savings	kW reduction	Net project cost	Simple payback (years)
	Plug Load	Advanced power strip					Strip	\$15.00						
	Plug Load	PC power management					PC	\$30.00						

Project details		
Project Name	Baker Heights ES	Provide a custom project name to help identify your specific project.
Retrofit or New Construction?	Retrofit	Select from the provided drop down list.
Project Classification	Building Automation System	Select the most appropriate project type from the provided drop down list. If "Other" is selected, provide detailed descriptions in the following 3 input fields below.
Basic Project Description	HVAC under manual control; running 24/7.	Provide a written summary of the project and the objectives of the project.
Summary of Existing Conditions	Existing pneumatic controls are not functional.	Provide a summary of the existing conditions. Include a detailed description of all relevant equipment and all operational details.
Summary of Proposed Changes	New Distech BAS with scheduling.	Provide a summary of the proposed conditions following project implementation. Include a detailed description of all relevant equipment and all operational details.
Location within Facility	All	Identify where in your facility the proposed project is being incorporated, as specific as possible.
Location Conditioned? (Y/N)	Υ	Is the project location a conditioned or unconditioned space (heating and/or air conditioning)?
Existing Peak Demand (kW)	192.000	input the existing peak electrical demand (MV) pertaining specifically to the existing equipment/system(s) for the custom project. Detailed spreadsheet or other engineering calculations that are normalized for weather using BIN data are required to be provided as an attachment along with this application.
Proposed Peak Demand (kW)	192.000	input the proposed peak electrical demand (kW) pertaining specifically to the proposed equipment/system(s) for the custom project. Detailed spreadsheet or other engineering calculations that are normalized for weather using BIN data are required to be provided as an attachment along with this application.
Existing Energy Consumption (kWh/yr)	646,480.2	Input the existing annual electrical energy consumption (kWh) pertaining specifically to the existing equipment/system(s) for the custom project. Detailed spreadsheet or other engineering calculations that are normalized for weather using BIN data are required to be provided as an attachment along with this application.
Proposed Energy Consumption (kWh/yr)	326,255.5	Input the proposed annual electrical energy consumption (kWh) pertaining specifically to the proposed equipment/system(s) for the custom project. Detailed spreadsheat or other engineering calculations that are normalized for weather using BIN data are required to be provided as an attachment along with this application.
Project Cost (\$)	\$83,750.00	Includes equipment/materials as well as external installation/labor. Attach a copy of a formal proposal with the projected project costs. For new construction projects, a formal proposal is also required with the projected costs for the light fixture(s) that would meet the building code in your location.

Peak Demand Savings (kW)	0.000
Annual Energy Savings (kWh)	320,224.7
Annual Energy Cost Savings (\$)	\$28,820.22
Total Project Cost (Equipment + Installation)	\$83,750.00
Uncapped Incentive (Capped value appears on Summary tab)	\$28,820.22
Simple Electric Payback (years)	1.9



Project completion notice

(Unitemized costs)

Entergy customer	Entergy Solutions project number:	
information	Project site address:	5903 Groom Rd., Baker, LA 70714
IIIIOIIIIatioii	Installation date:	
Trade ally information	Company name:	City of Baker School District
Trade ally illiornation	Contact email:	jstroder@bakerschools.org

Update the installed measures

Review and update the Entergy Solutions incentive calculator to the project's final scope.

			Estimated	
		Equipment/labor	annual kWh	Requested
	Measure type	costs	savings	incentive
	Custom lighting	N/A	N/A	N/A
Completed energy efficiency	Custom non-lighting	\$83,750.00	320,225	\$28,820.22
•	Prescriptive	\$0.00	0	\$0.00
measures summary	Unitemized costs			
	Labor	\$0.00		
	Taxes	\$0.00		
	Other (disposal, permits, etc.)	\$0.00		
	Total	\$83,750.00	320,225	\$28,820.22

Update the payee information (if applicable). If payee has changed from initial application, please send updated W-9 attached with this completion notice.

Incentive check payable to:	Mail to address:		
Attention to:	City, State, ZIP:		
Tax ID number:			
Tax entity: (Choose 1: Corporation, LLC, Sole Proprietor, Partnership, Exempt)			

I, the below signed, certify that the stated energy efficient measure(s) was(were) completed at the project location identified above and that the actual costs reported represent the final and eligible costs of the approved project. I further certify that, to the best of my knowledge, the statements made on this notice are correct. I have submitted the appropriate supporting documentation including all project invoices.

Sign and date below. A typewritten signature is acceptable and will have the same effect as a pen signature.

						re:

Date:

Completion

Email the final project submittal to entergysolutionsla@entergy.com with these attachments:

- □ Completed and signed Entergy Solutions Project Completion Notice.
- □ Updated Entergy Solutions incentive calculator (please also indicate any changes to the project scope in the email).
- □ Copies of itemized material invoices and labor/install invoices for the entire project.
- □ Photo documentation or other installation verification documents as requested.



5 Entergy Solutions

2025 Program application
Please complete all sections. Incomplete applications cannot be processed and will delay pre-approval.

Entergy Louisiana customer/building owner - contact info				
Company name City of Baker School District				
Legal address (As shown on company W-9)	14750 Plank Rd.			
City	Baker			
State	LA			
ZIP code	70714			

Customer contact info			
Customer name	James Stroder		
Phone number	2257745795		
Email address	jstroder@bakerschools.org		

Primary trade ally/contractor - contact info		
Trade ally contact name	Dillon Teal	
Registered trade ally?	Yes	
Phone number	5046448621	
Email address	dillon.teal@callcmc.com	
Company name	CMC Corporate Solutions	
Street address	7070 Exchequer Dr.	
City	Baton Rouge	
State	LA	
ZIP code	70809	

Additional contact info (optional)			
Additional contact name			
Phone number			
Email address			

Payment information		
Incentive paycheck payable to:	Trade Ally/Contractor	
Mail check to:	Alternate Address: (complete below)	
Street address	7070 Exchequer Dr.	
City	Baton Rouge	
State	LA	
ZIP code	70809	
Attn to:	Dillon Teal`	

Brief project description		
Project description	BAS retrofit	
Project start date	3/3/2025	
Project completion date	6/3/2025	

Project information			
Building heating & cooling system	AC w/ Electric Resistance Heat		
Water heating system	Not Applicable		
Year built			
Square footage			
Ownership	Own		
Average electric rate (\$/kWh)	\$0.09		
Building/space type	School		
HVAC system	A/C with Electric Resistance Heat		
Program type	Large Commercial & Industrial Solutions		
Project stage	Pre-Retrofit Pre-Retrofit		

Job site info			
Job site business name	Park Ridge Academic Magnet School		
Electric account number (if available)	32601270		
New account? (last 8 weeks)	No		
Job site street address	5905 Groom Rd.		
City	Baker		
State	LA		
ZIP	70714		

Questions			
If Entergy Solutions has a question, we should contact:	Trade Ally		
How did you hear about us? (Select the best one)	Energy Advisor		

Required documentation				
Completed Entergy Solutions program application	Yes			
Completed non-lighting calculator	Yes			
Entergy Louisiana electric bills	Yes			
Cut sheets or manufacturer specification sheets	Yes			
Project proposal	Yes			

entergy

Instructions									
Enter basic customer and trade ally information on this sheet.									
Enter information into cells on the "Prescriptive Measures" and "Custom" tabs.									
Instructions for input fields can be found by highlighting the column headers in each table.									
	ntergysolutionsla@entergy.com or 844- 0 with any questions.								
Cells throughout the wor	kbook are generally colored as follows:								
Input cell All white indicates an input cell for the user.									
Calculation cell	Gray cells like this one generally cannot be changed by the user.								

Non-Lighting 2025 - v5.0

HVAC qualification: A/C and heat pump units, chillers, duct sealing

For HVAC replacement equipment (A/C units, heat pumps, chillers) to be eligible for Entergy Solutions incentives, an AHRI reference number or documentation from the AHRI Manual to verify the required efficiency level for all systems is required. If the equipment or matched set is not in the AHRI manual, the manufacturer's technical fact sheets must be provided showing the efficiency level tested under AHRI conditions. Equipment capacity (size) and efficiency must be based on AHRI design conditions. Incentives will be paid based on AHRI rated capacity.

To be eligible for duct sealing incentives, the facility must have central air conditioning with less than 50% of ducts in the conditioned space. Incentives are paid based on improvement of duct leakage measured via preand post-improvement tests. Total leakage is the only accepted method of duct testing. If initial measurement is greater than 40% of total system airflow, the 40% of total airflow will be the initial leakage rate reported for incentives. A minimum of 25% improvement in CFM(@25 Pa) from the initial test value (either 40% or the measured leakage, whichever is less) is required for duct sealing to be an eligible incentive measure.

Commercial kitchen equipment qualification

Commercial kitchen equipment

www.energystar.gov/products/commercial food service equipment

Unitemized costs (not included in	equipment costs)
Labor	
Taxes	
Other (disposal, permits, etc.)	

Incentive type	Gross project cost	Incentive	Energy (kWh) savings	\$ savings	kW reduction	Net project cost	Simple payback (years)
Prescriptive	\$0.00	\$0.00	0.0	\$0.00	0.000	\$0.00	
Custom	\$84,980.00	\$23,289.54	258,772.7	\$23,289.54	0.000	\$61,690.46	2.6
Total	\$84,980.00	\$23,289.54	258,772.7	\$23,289.54	0.000	\$61,690.46	2.6

								\$0.00			\$0.00	-	\$0.00	-	\$0.00	
Measure number	Category	Air conditioner measures	Cooling capacity (tons)	Full load efficiency (EER)	Part load efficiency (SEER, IEER)		HVAC Units Installed	Gross Project Cost	Metric	Per-Unit Incentive	Uncapped Incentive	kWh Savings	\$ Savings	kW Reduction	Net Project Cost	Simple Payback (Years)
	Air conditioner	SELECT AC MEASURE FROM DROPDOWN														
		SELECT AC MEASURE FROM DROPDOWN														
		SELECT AC MEASURE FROM DROPDOWN														
		SELECT AC MEASURE FROM DROPDOWN														
		SELECT AC MEASURE FROM DROPDOWN														
		SELECT AC MEASURE FROM DROPDOWN														
		SELECT AC MEASURE FROM DROPDOWN														
	Air conditioner	SELECT AC MEASURE FROM DROPDOWN														
Measure number	Category	Heat pump measures	Cooling capacity (tons)	Full load efficiency (EER)	Part Load Efficiency (SEER, IEER)	Heating Efficiency (HSPF)	HVAC Units Installed	Gross Project Cost	Metric	Per-Unit Incentive	Uncapped Incentive	kWh Savings	\$ Savings	kW Reduction	Net Project Cost	Simple Payback (Years)
	Heat pump	SELECT HP MEASURE FROM DROPDOWN														
	Heat pump	SELECT HP MEASURE FROM DROPDOWN														
	Heat pump	SELECT HP MEASURE FROM DROPDOWN														
		SELECT HP MEASURE FROM DROPDOWN														
		SELECT HP MEASURE FROM DROPDOWN														
	Heat pump	SELECT HP MEASURE FROM DROPDOWN														
		SELECT HP MEASURE FROM DROPDOWN														
	Heat pump	SELECT HP MEASURE FROM DROPDOWN														
Measure number	Category	Chiller measures	Cooling capacity (tons)	Full load efficiency (FL kW/ton)	Part Load Efficiency (IPLV-kW/ton)		Chiller Units Installed	Gross Project Cost	Metric	Per-Unit Incentive	Uncapped Incentive	kWh Savings	\$ Savings	kW Reduction	Net Project Cost	Simple Payback (Years)
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
	Chiller	SELECT CHILLER MEASURE FROM DROPDOWN														
Measure number	Category	Other measures					Units Installed	Gross Project Cost	Metric	Per-Unit Incentive	Uncapped Incentive	kWh Savings	\$ Savings	kW Reduction	Net Project Cost	Simple Payback (Years)
	Other	SELECT ECM MEASURE FROM DROPDOWN														
	Other	SELECT ECM MEASURE FROM DROPDOWN														
	Other	SELECT ECM MEASURE FROM DROPDOWN														
	Other	SELECT ECM MEASURE FROM DROPDOWN														
	Other	SELECT ECM MEASURE FROM DROPDOWN														
	Other	SELECT ECM MEASURE FROM DROPDOWN														
	Other	SELECT ECM MEASURE FROM DROPDOWN														
	Other	SELECT ECM MEASURE FROM DROPDOWN														
	Other	SELECT ECM MEASURE FROM DROPDOWN														
	Other	SELECT ECM MEASURE FROM DROPDOWN														
	Other	SELECT GUEST ROOM ENERGY CONTROLS MEASURE FROM DROPDOWN SELECT GUEST ROOM ENERGY CONTROLS MEASURE FROM DROPDOWN					_									
	Other	SELECT GUEST ROOM ENERGY CONTROLS MEASURE FROM DROPDOWN SELECT GUEST ROOM ENERGY CONTROLS MEASURE FROM DROPDOWN					_									
Measure number	Category	SELECT GUEST ROOM ENERGY CONTROLS MEASURE FROM DROPDOWN Duct sealing measure	Pre CFM (@25 Pa)	Post CFM (@25 Pa)			Units	Gross Project Cost	Metric	Per-Unit Incentive	Uncapped Incentive	kWh Savings	\$ Savings	kW Reduction	Net Project Cost	Simple Payback (Years)
	Other	SELECT DUCT SEALING MEASURE FROM DROPDOWN														
	Other	SELECT DUCT SEALING MEASURE FROM DROPDOWN		l												
	Other	SELECT DUCT SEALING MEASURE FROM DROPDOWN			1		1									

							\$0.00			\$0.00	-	\$0.00	0.000	\$0.00		
Measure number	Category	Refrigeration measures	Cooler or freezer?	Case description	Size range (Volume, ft ^a)	Pre-existing curtains?	Units installed	Gross project cost	Unit of measure	Per-unit incentive	Uncapped incentive	Energy (kWh) savings	\$ savings	kW reduction	Net project cost	Simple payback (years)
	Refrigeration	ECM motors (refrigeration)							Fan	\$125.00						
	Refrigeration	Evaporator fan controllers (refrigeration)							Fan	\$60.00						
	Refrigeration	Anti-sweat heater controls (refrigeration)							Linear Ft.	\$35.00						
	Refrigeration	Night cover (refrigeration)							Linear Ft.	\$20.00						
	Refrigeration	Solid door reach-ins (refrigeration)							Unit	\$60.00						
	Refrigeration	Strip curtains (refrigeration)							Sq.Ft.	\$10.00						

						\$0.00	1		\$0.00		\$0.00	0.000	\$0.00	
Measure number	Category	Dishwasher measures	Water temperature	Water heater fuel/ Booster heater fuel	Units installed	Gross project cost	Unit of measure	Per-unit incentive	Uncapped incentive	Energy (kWh) savings	\$ savings	kW reduction	Net project cost	Simple payback (years)
	Commercial kitchen equipment	Commercial dishwasher - ENERGY STAR® - Under counter					Unit	\$392.00						
	Commercial kitchen equipment	Commercial dishwasher - ENERGY STAR® - Stationary Single Tank Door					Unit	\$1,866.00						
	Commercial kitchen equipment	Commercial dishwasher - ENERGY STAR® - Pots, pans and utensils					Unit	\$344.00						
	Commercial kitchen equipment	Commercial dishwasher - ENERGY STAR®- Single tank conveyor					Unit	\$1,574.00						
	Commercial kitchen equipment	Commercial dishwasher - ENERGY STAR® - Multiple tank conveyor					Unit	\$2,903.00						
Measure number	Category	Food service measures	Equipment size	Equipment category	Units installed	Gross project cost	Unit of measure	Per-unit incentive	Uncapped incentive	Energy (kWh) savings	\$ savings	kW reduction	Net project cost	Simple payback (years)
	Commercial kitchen equipment	Commercial steam cooker - ENERGY STAR®					Unit	\$3,188.00						
	Commercial kitchen equipment	Convection commercial oven - ENERGY STAR®					Unit	\$290.00						
	Commercial kitchen equipment	Combination commercial oven <15 Pan - ENERGY STAR®					Unit	\$1,725.00						
	Commercial kitchen equipment	Combination commercial oven >=15 Pan - ENERGY STAR®					Unit	\$2,781.00						
	Commercial kitchen equipment	Commercial ice maker - ENERGY STAR®					Unit	\$85.00						

											\$0.00	0.000	\$0.00	
Measure Number	Category	Water conservation measures	Installed flow rate (GPM)	Building type	Units installed	Gross project cost	Unit of measure	Per-unit incentive	Uncapped incentive	kWh savings	\$ savings	kW reduction	Net project cost	Simple payback (years)
	Low-Flow	Low-flow sink aerators - 1.5 GPM or Less - Only Electric Hot Water					Aerator	\$12.00						()
	Low-Flow	Low-flow showerhead - 1.75 GPM or Less - Only Electric Hot Water					Showerhead	\$4.00						
	Low-Flow	Pre-Rinse Spray Valves - 1.28 GPM or Less - Only Electric Hot Water					Spray Valve	\$49.00						
Measure Number	Category	Plug load measures	Controlled devices		Unite installed	Cross project cost	Unit of measure	Per-unit	Uncapped	kWh savings	\$ savings	bitt reduction	Net project cost	Simple payback
Weasure Number	Category	Flug load fileasures	Controlled devices		Units installed Gross p	Gross project cost	Offic of fileasure	incentive	incentive	KWII Saviligs	3 Savings	kw reduction	Net project cost	(years)
	Plug Load	Advanced power strip					Strip	\$15.00						
	Plug Load	PC power management					PC	\$30.00						

Project details							
Project Name	Park Ridge Academic Magnet School	Provide a custom project name to help identify your specific project.					
Retrofit or New Construction?	Retrofit	Select from the provided drop down list.					
Project Classification	Building Automation System	Select the most appropriate project type from the provided drop down list. If "Other" is selected, provide detailed descriptions in the following 3 input fields below.					
Basic Project Description	HVAC under manual control; running 24/7.	Provide a written summary of the project and the objectives of the project.					
Summary of Existing Conditions	Existing controls are not functional.	Provide a summary of the existing conditions. Include a detailed description of all relevant equipment and all operational details.					
Summary of Proposed Changes	New Distech BAS with scheduling.	Provide a summary of the proposed conditions following project implementation. Include a detailed description of all relevant equipment and all operational details.					
Location within Facility	All	Identify where in your facility the proposed project is being incorporated, as specific as possible.					
Location Conditioned? (Y/N)	Y	Is the project location a conditioned or unconditioned space (heating and/or air conditioning)?					
Existing Peak Demand (kW)	164.600	Input the existing peak electrical demand (kW) pertaining specifically to the existing equipment/system(s) for the custom project. Detailed spreadsheet or other engineering calculations that are normalize for weather using BIN data are required to be provided as an attachment along with this application.					
Proposed Peak Demand (kW)	164.600	Input the proposed peak electrical demand (kW) pertaining specifically to the proposed equipment/system(s) for the custom project. Detailed spreadsheet or other engineering calculations that are normalized for weather using BIN data are required to be provided as an attachment along with this application.					
Existing Energy Consumption (kWh/yr)	513,866.3	Input the existing annual electrical energy consumption (kWh) pertaining specifically to the existing equipment/system(s) for the custom project. Detailed spreadsheet or other engineering calculations that are normalized for weather using BIN data are required to be provided as an attachment along with this application.					
Proposed Energy Consumption (kWh/yr)	255,093.6	Input the proposed annual electrical energy consumption (kWh) pertaining specifically to the proposed equipment/system(s) for the custom project. Detailed spreadsheet or other engineering calculations that are normalized for weather using BIN data are required to be provided as an attachment along with this application.					
Project Cost (\$)	\$84,980.00	Includes equipment/materials as well as external installation/labor. Attach a copy of a formal proposal with the projected project costs. For new construction projects, a formal proposal is also required with the projected costs for the light fixture(s) that would meet the building code in your location.					

Peak Demand Savings (kW)	0.000
Annual Energy Savings (kWh)	258,772.7
Annual Energy Cost Savings (\$)	\$23,289.54
Total Project Cost (Equipment + Installation)	\$84,980.00
Uncapped Incentive (Capped value appears on Summary tab)	\$23,289.54
Simple Electric Payback (years)	2.6



Project completion notice

(Unitemized costs)

Entergy customer information	Entergy Solutions project number:	
	Project site address:	5905 Groom Rd., Baker, LA 70714
	Installation date:	
Trade ally information	Company name:	City of Baker School District
Trade any information	Contact email:	jstroder@bakerschools.org

Update the installed measures

Review and update the Entergy Solutions incentive calculator to the project's final scope.

			Estimated	
		Equipment/labor	annual kWh	Requested
	Measure type	costs	savings	incentive
	Custom lighting	N/A	N/A	N/A
Completed energy efficiency	Custom non-lighting	\$84,980.00	258,773	\$23,289.54
	Prescriptive	\$0.00	0	\$0.00
measures summary	Unitemized costs			
	Labor	\$0.00		
	Taxes	\$0.00		
	Other (disposal, permits, etc.)	\$0.00		
	Total	\$84,980.00	258,773	\$23,289.54

Update the payee information (if applicable). If payee has changed from initial application, please send updated W-9 attached with this completion notice.

Incentive check payable to:	Mail	to address:		
Attention to:	City,	State, ZIP:		
Tax ID number:				
Tax entity: (Choose 1: Corporation, LLC, Sole Proprietor, Partnership, Exempt)				

I, the below signed, certify that the stated energy efficient measure(s) was(were) completed at the project location identified above and that the actual costs reported represent the final and eligible costs of the approved project. I further certify that, to the best of my knowledge, the statements made on this notice are correct. I have submitted the appropriate supporting documentation including all project invoices.

Sign and date below. A typewritten signature is acceptable and will have the same effect as a pen signature.

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/u	J	OΙ		-	•	OI.	ч		-1	·	ι О.

Date:

Completion

Email the final project submittal to entergysolutionsla@entergy.com with these attachments:

- □ Completed and signed Entergy Solutions Project Completion Notice.
- □ Updated Entergy Solutions incentive calculator (please also indicate any changes to the project scope in the email).
- □ Copies of itemized material invoices and labor/install invoices for the entire project.
- □ Photo documentation or other installation verification documents as requested.



STATE OF LOUISIANA

CITY OF BAKER SCHOOL SYSTEM

CONTRACT FOR PROFESSIONAL SERVICES

BE IT KNOWN THAT this agreement is entered into in the above identified Parish by and between The City of Baker School System, located at 14750 Plank Road, Baker, Louisiana 70714, (hereinafter sometimes simply referred to as "COBSS"), and <u>Auspice ABA Services</u>; <u>Representative LaTocia Robins</u> and whose mailing address, <u>2929 Millerville Suite 1A Baton Rouge</u>, <u>70816</u> (hereinafter sometimes simply referred to as "Contractor").

1.

Contractor hereby agrees to furnish the following:

Date and Time of Service(s)	Services to be Rendered (topic(s), activities, follow-up, assessment, impact on teachers and students) These activities should be directly linked to your School Improvement Plan (Public School) and Consultation Activity Chart (Nonpublic/Private School)	Location	Beneficiaries (audience – include number of administrators, teachers, students and/or parents that will benefit from PD)
January 29, 2025- June 30, 2025	PURPOSE The purpose of this agreement is to outline the terms and conditions under which The Agency will provide Applied Behavior Analysis (ABA) services, including but not limited to Functional Behavioral Assessments (FBAs), Behavior Intervention Plans (BIPs), paraprofessional training, and Registered Behavior Technician (RBT) services to students of City of Baker School System.	Pupil Appraisal: District-Wide for all services rendered	
	Provides direct and indirect Behavior Therapist services to students of the City of Baker School System as indicated by consultation concerning intervention and prevention strategies, referrals and follow-up, assessments, and in-service. Collects and compiles data as needed for the department, district, state, and federal reports, and assists school staff in implementation of consistent and appropriate behavioral modifications, supports and crisis intervention.		
	 Maintain certifications in the state of Louisiana by the Louisiana Department of Education Serves as a member of a multi-disciplinary team and provides appropriate psychological and psycho-educational assessments for the identification of children's/students' needs and provides written reports within the required timelines. Participates in special education eligibility determinations and IEP staffing, in accordance with Louisiana Bulletin 1508, Pupil Appraisal Handbook. Explains the assessment process, interprets 		

- results to parents, teachers, principals, and other school system personnel and assists with planning appropriate programs for individual children/students
- Works directly with the child/student and family, utilizing accepted diagnostic methods
- Completes and submits required service logs which will reflect the provision of services to children/students and personal accountability.
- Confers with parents, teachers, principals, pupil appraisal staff, and other system professional staff whenever necessary on matters relative to assessment, educational, and behavioral interventions, exceptional children, learning/teaching strategies, and other areas within the expertise of the behavioral therapist.
- Attends required staff and professional meetings and other staff development requirements
- Performs other such duties and assumes such other responsibilities as assigned by the Special Education Supervisor.

KEY RESOPONSIBILITIES Functional Behavior Assessment (FBA):

- Functional Behavioral Assessments
 (FBAs) Conduct individual
 assessments of students to identify the
 function of their behavior and determine
 appropriate intervention strategies.
 Gather data through observations,
 interviews, and assessments.
- Collaborate with teachers, parents, and other school personnel to gain insights into students' behavioral patterns.

Behavior Intervention Plans (BIPs)

- Develop individualized BIPs based on FBA results to address specific behavioral challenges.
- Outline specific interventions, strategies, and goals aimed at reducing or replacing challenging behaviors.
- Ensure BIPs are evidence-based, measurable, and tailored to meet each student's unique needs.

Paraprofessional Training

- Provide training to paraprofessionals in implementing behavior interventions, data collection, and other relevant skills to support students effectively.
- 40-hour Registered Behavior Technician (RBT)— Provide 40 hours RBT training to designated staff members, ensuring they are certified and qualified to deliver ABA interventions under supervision

Implementation and Monitoring of BIPs:

 Work with teachers and support staff to implement BIPs consistently across various

	•	settings (classroom, lunchroom, playground, etc.). Provide training, support, and feedback to school staff on implementing behavioral strategies. Monitor and assess the effectiveness of BIPs and make adjustments as needed.			
--	---	--	--	--	--

These services are to be provided under the immediate supervision of the Exceptional Students Services Supervisor.

2.

In consideration of the services described hereinabove, COBSS hereby agrees to pay Contractor the following rates:

- 1. Initial Functional Behavioral Assessment (FBA): \$800 per assessment
- 2. Initial Behavior Intervention Plan (BIP): \$400 per plan
- 3. Ongoing Supervision of FBA and BIP: \$90 per hour
- 4. Paraprofessional Training: \$100 per hour
- 5. RBT Training (40 hours): \$99 per staff member

COBSS hereby agrees to pay Contractor a contract amount not to exceed \$10,000 for the contract term February 13, 2025 through June 1, 2025 based on pricing stated on a as required basis for student support.

3.

The contractor will provide an invoice to Ms. Tiffany Burney, Exceptional Student Services Supervisor each month equal to the number of students serviced with the rates stated above. Invoices should include the number of students observed and FBA completed, or services provided must be attached to each invoice along with service/accountability logs and student State ID number. Invoices should be received no later than the last day of the month following the period during which the hours were accrued. The City of Baker School System will issue a check to the contractor no later than 20 days after invoice is received. Any additional services outside the scope of this contract, such as additional consultations, workshops, conferences, or assessments, will be billed at an agreed-upon hourly rate of \$100/hour.

Auspice agrees to the following:

- 1. FBAs and BIPs will be completed on a *monthly* basis for clinical guidance and effectiveness for treatment plan implementation, as requested by The School Board, IEP meetings (quarterly), initial and/or on a per-student basis as determined by need.
- 2. Paraprofessional training sessions will occur weekly or monthly and will be scheduled in consultation with The School Board to accommodate the school calendar and staff availability and competency.
- 3. RBT training will be conducted over the course of 40-hour onboarding training program, with specific start and end dates agreed upon by both parties.

4.

This contract for behavioral services is with *Auspice ABA Services*, *Represented by LaTocia Robins*, Executive Director and it is expected that the work will be performed by employees or contract staff from Auspice ABA Services.

5.

Contractor hereby agrees that the responsibility for payment of taxes from the funds thus received under this contract shall be said Contractor's obligation and identified under a Federal tax identification number.

6.

The Legislative Auditor the State of Louisiana and/or Office of the Governor may audit all financial and suit records of Contractor which relate to this contract.

7.

This contract is in effect for the period commencing on <u>January 30, 2025</u>, and terminating on <u>June 30</u>, <u>2025</u>. The termination date of this contract may be extended only if an amendment to that effect is duly executed by the contracting parties and approved by the necessary authorities prior to said termination date. Requests for extensions may be initiated by either party by the mailing of such request to the other party, via Certified Mail, return receipt requested, not less than thirty (30) days before the termination date provided for herein or any extension thereof. If either party informs the other that any extension of this contract is deemed necessary, an amendment may be prepared by the COBSS and forwarded to Contractor for appropriate action by Contractor, and said amendment is to be returned to the COBSS with appropriate information and signatures not less than fifteen (15) days prior to termination date. The amendment when received will be forwarded to the necessary authorities for their approval.

8.

The commencement of this contract is subject to and conditioned upon the availability and appropriation of the necessary funds, and the COBSS will have no liability or obligation to pay contractor until this contract has been approved.

Furthermore, the continuation of this contract is contingent upon the appropriation of funds by the City of Baker School Board. If the City of Baker School Board fails to appropriate sufficient monies to provide for the continuation of this contract, the contract shall terminate on the date of the beginning of the first fiscal year for which funds are not appropriated, with the sole liability of the COBSS being the amounts due and owing on the date of cancellation due to the non-appropriation of funds.

Contractor shall not assign any interest in this contract and shall not transfer any interest in the same (whether by assignment or novation), without the prior written consent of the COBSS provided however, the claims for moneys due or to become due to Contractor from the COBSS under this contract may be assigned to a bank, trust company, or other financial institution without such prior written consent.

10.

Either party shall have the right to cancel this contract, with or without cause, prior to the termination date by giving the other party thirty (30) days written notice forwarded to their respective address by certified mail. The COBSS has the right to cancel this contract upon less than thirty (30) days due to budgetary reductions, a change in funding priorities by the COBSS or cause. In the event the COBSS terminates this contract for cause/breach, the COBSS will pursue all remedies available to it under law.

Notice shall be sent Certified Mail, return receipt requested, to the following addresses:

If to **CoBSS**: City of Baker School System

James T. Stroder Superintendent 14750 Plank Road Baker, LA 70714

If to Contractor: <u>Auspice ABA Services</u>

2929 Millerville, Suite 1A Baton Rouge, 70816

All records, reports, documents, and other material delivered or transmitted to Contractor by the COBSS shall remain the property of the COBSS and shall be returned by Contractor to the COBSS at Contractor's expense, at termination or expiration of this contract. All records, reports, documents, or other materials related to this contract and/or obtained or prepared by Contractor in connection with the performance of the services contracted for herein shall become the property of the COBSS, and shall, upon request, be returned to the COBSS at Contractor's expense, at termination or expiration of this contract.

11.

The COBSS and Contractor acknowledge and agree that the COBSS has the right to review all records, reports, worksheets, or any other materials related to this contract. The COBSS and Contractor further agrees to furnish the COBSS, upon request, copies of any and all records, reports, worksheets, bills, statements or any other material of Contractor or the COBSS related to this contract. Consequently, Contractor agrees that all records regarding this contract shall be maintained for a period of not less than three (3) years.

12.

Any claim or controversy arising out of this contract shall be resolved according to Louisiana law. Any disputes arising under this agreement shall first be attempted to be resolved through informal negotiation. If a

resolution cannot be reached, disputes shall be resolved through arbitration or mediation in the Division of Administrative Law.

13.

Contractor agrees to abide by the requirements of the following as applicable: Title VI and VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, Federal Executive Order 11246, the Federal Rehabilitation Act of 1973, as amended, the Vietnam Era Veteran's Readjustment Assistance Act of 1974, Title IX of the Education Amendments of 1972, the Age Act of 1972, and Contractor agrees to abide by the requirements of the Americans with Disabilities Act of 1990.

Contractor agrees not to discriminate in its employment practices and will render services under this contract without regard to race, religion, sex, national origin, veteran status, political affiliation, or disabilities.

Any act of discrimination committed by Contractor, or failure to comply with these statutory obligations when applicable shall be grounds for immediate termination of this contract without notice.

14.

Both parties agree to maintain the confidentiality of student information and records, in accordance with HIPPA, Children's Code and other relevant laws, and will only share information as necessary for the execution of this contract.

15.

For those contracts issued by the COBSS representing services to be provided using federal funding, signing this contract certifies that the contractor and the names of officers, directors, and any and all employees of the contractor's company do not appear on the EPLS. EPLS is the electronic version of the Lists of Parties Excluded from Federal Procurement and Non-procurement Programs (Lists), which identifies those parties excluded throughout the U.S. Government (unless otherwise noted) from receiving Federal contracts or certain subcontracts and from certain types of Federal financial and non-financial assistance and benefits. Contractors may view the current list at http://epls.arnet.gov/.

16.

Contractor receiving individual awards hereby certifies that the organization and its principals are not suspended or debarred from any Federal or State program.

Contractor: Auspice ABA Services
Represented by LaTocia Robins,
Executive Director
Tax ID # ______

Tiffany Burney, Ed. S ESS Supervisor City of Baker School System

Mr. James T. Stroder, Superintendent City of Baker School System

City of Baker School System 2025-2026 Calendar

- 3 Independence Day Holiday
- 7 11-Month (222 Days) Employees Return Twenty Days Before 1st Day for 9-Month Employees
- 14 10-Month (202 Days) Employees Return Fifteen Days Before 1st Day for 9-Month Employees
- 29 New Employee Orientation
- 4 Day Work Schedule ends the week of 7/27/2025

JULY 2025						
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T= 19 S= 17

26 100th Day of School!

- 1-2 Winter Break (No School for Students and Employees)
- 5 All Employees Return from Winter Break
- 5-6 Employee In-Service
- 7 Students Return and First Day of 2nd Semester for Students
- 19 MLK Holiday (No School for Students and Employees)
- 20 Students and Employees Return from MLK Holiday

4	First Day to Report for
	9- Month (182 Days) Employees
	In-Service Day

- 4-6 Employee In-Service Days
- First Day of School for All Students

AUGUST 2025						
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T= 17 S= 17

- 6 Parent-Teacher Conferences Early Dismissal BHES & PRAMS
- 16-18 Mardi Gras Holiday
- 19 Students and Employees Return
- 19 End of 4th Six Weeks (28 Days)

1	Labor	Day	Holiday
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- 2 Students & All Employees Return from Labor Day Holiday
- 12 Parent -Teacher Conferences Early Dismissal BHES/PRAMS
- 18 End of 1st Six Weeks (30 Days)
- 22 Professional Development Day (No Students)

Homecoming Early Release TBA

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T = 22 S = 21

- 11 End of 3rd Nine Weeks (42 Days)
- 16 Professional Development Day (No Students)
- 17 Students Return

- 13-14 Fall Break for Students and All Employees
- 15 Employees Return from Fall Break and Professional
 Development Day (No Students)
- 16 Students Return
- 30 End of 2nd Six Weeks (26 Days)

OCTOBER 2025						
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T= 16 S= 16

- 2 End of 5th Six Weeks (29 Days)
- **3-10** Spring Break for Students and All Employees
- 13 Students and Employees Return from Spring Break

7	Parent-Teacher Conferences
	Early Dismissal
	BHES/PRAMS

24-28 Thanksgiving Holiday (No School for Students and All Employees)

NOVEMBER 2025						
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TBD- Last Day for Seniors TBD- Graduation 4 Day Work Schedule begins the Week of 5/24/2026

- 19-21 Early Dismissal 11:30 am BHS & ALC 12:00 pm BMS & PRAMS 12:30 pm BHES
- 21 Last Day for Students End of 2nd Semester (86 Days) End of 4th Nine Weeks (44 Days) End of 6th Six Weeks (29 Days)
- 22 Last Day for Nine Month Employees and Contingency Day
- 25 Memorial Day Holiday for All Employees
- 26 10-, 11-, and 12-Month Employees Return from Memorial Day Holiday and start a 4-day work week for the summer.

1 Students & All Employees Return from Thanksgiving Holiday 17-19 Early Dismissal 11:30 am BHS

- 12:00 pm BMS/PRAMS 12:30 pm BHES/PRAMS
- 19 End of 1st Semester (87 Days) End of 2nd Nine Weeks (43 Days) End of 3rd Six Weeks (31 Days)
- 22-31 Winter Break (No School for Students and Employees)

DECEMBER 2025						
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T= 15 S= 15

	JUNE 2026					
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1 Last Day for 10-Month Employees

23 Last Day for 11-Month Employees

18 Juneteenth Holiday

Student Starting Dates	
Early Dismissal Dates	
Professional Development Days	
Employee Start/Stop Dates	
High School Grading Periods	
K-8 Grading Periods	
Holidays	
Elementary Parent Conference Half Day	

Semester #1

Semester #2 Full Student Days 83 Full Student Days 83
Early Release All 04 Early Release All 03
TBD - Homecoming; Last Day for Seniors; Graduation

TOTAL 166 Full Days 07 Early Release All

GREEN assumes 385 minutes full day and 240 minutes Half Day 083 days x 385 min = 31,955 min 083 days x 385 min = 31,955 min 004 days x 240 min = 960 min 003 days x 240 min = Total 32,915 min = 65,590 min 32,915 min = 65,590 min

65,590 minutes - 63,720 minutes = 1,870 minutes divided by 385 minutes per day is 4.86 days cushion

STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

CONTRACT FOR PROFESSIONAL SERVICES

BE IT KNOWN THAT this agreement is entered into in the above identified Parish by and between The City of Baker School System, located at 14750 Plank Road, Baker, Louisiana 70714, (hereinafter sometimes simply referred to as "COBSS"), and **Everrett Parker, LLC.** and whose mailing address 16363 Plank Road, Baker, LA 70714 (hereinafter sometimes simply referred to as "Contractor").

1.

Contractor hereby agrees to furnish the following:

Narrative: In this section be certain to reference the approximate number of student/teachers/etc to be served if applicable.

Date and Time of Service(s)	Services to be Rendered (topic(s), activities, follow-up, assessment, impact on teachers and students)	Location	Beneficiaries (audience - include number of administrators, teachers, students and/or parents that will benefit from PD)
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March 1, 2025 -1. Coordinate the development, June 30, 2026 maintenance and implementation of a student information management system for district-wide reporting Communicates Ed-link snapshot dates and collaborates with various departments to ensure the timely completion of deadlines. In collaboration with District and school leaders, actively monitor and correct data issues and/or concerns in Edlink (state reporting system) to ensure accurate reporting. Follows up on and corrects any errors identified in the student information database, maintaining data quality. Ensures accurate and up-todate student data management. Verifies that sponsor site data is accurate and consistent, maintaining data integrity across all platforms. Verifies that data sharing agreements are up to date. Ensures that student counts are accurate for all sites, maintaining data accuracy for reporting purposes. Assures that all student

information required by the

state department of education is formatted correctly for state reporting.

- 2. Leads and supports the implementation of a district data warehouse and user-friendly online data query system for enhanced access and analysis, i.e.: Edlink, JCampus, Escholar, Direct Match, FTP, STS, Staff ID systems, and other related systems.
 - Act as liaison between the City of Baker School System and the State Department of Education relative to technology.
 - Manages Interest and Opportunities submissions for District Reporting in alignment with SPS and DPS reporting requirements.
 - Coordinate with the Department of Educations System's Support to ensure data accuracy and reporting requirements and attend all data meetings and webinars.
- Conduct professional development activities with staff and students (when appropriate) in the use of educational technology.
- 5. Attend necessary workshops, in-services, etc. to maintain a current knowledge base in the area of educational technology.

6.	Assist administrators with computer- generated reporting systems such as JCampus/Edgear	
7.	Perform all data entry as may be required to meet contracted duties.	

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These services are to be provided under the immediate supervision of James T.

Stroder, Superintendent.

2.

In consideration of the services described hereinabove, COBSS hereby agrees to pay Contractor a monthly rate not to exceed \$1,500 per month \$18,000/Fiscal Year Enter Amount(s) including "not to exceed" amount. (If travel expenses are included, please estimate costs. Reimbursement will be based on actual costs under The City of Baker School System guidelines.)

3.

(Only use if applicable) The contractor will provide an invoice to the accounting department each month for the retainer fee outlined in Section 2. Invoices should be received no later than the last day of the month following the period during which the time worked was accrued. The City of Baker School System will issue a check to the contractor no later than 20 days after invoice is received.

4.

This contract for professional services is with <u>Everrett Parker</u>, <u>LLC</u> and it is expected that the work will be performed personally by <u>Everrett Parker</u>.

Contractor hereby agrees that the responsibility for payment of taxes from the funds thus received under this contract shall be said Contractor's obligation and identified under a Federal tax identification number.

6

The Legislative Auditor the State of Louisiana and/or Office of the Governor may audit all financial and suit records of Contractor which relate to this contract.

7.

This contract is in effect for the period commencing March _____, 2025 Enter Date(s) as appropriate. The termination date of this contract may be extended only if an amendment to that effect is duly executed by the contracting parties and approved by the necessary authorities prior to said termination date. Requests for extensions may be initiated by either party by the mailing of such request to the other party, via Certified Mail, return receipt requested, not less than thirty (30) days before the termination date provided for herein or any extension thereof. If either party informs the other that any extension of this contract is deemed necessary, an amendment may be prepared by the COBSS and forwarded to Contractor for appropriate action by Contractor, and said amendment is to be returned to the COBSS with appropriate information and signatures not less than fifteen (15) days prior to termination date. The amendment when received will be forwarded to the necessary authorities for their approval.

The commencement of this contract is subject to and conditioned upon the availability and appropriation of the necessary funds, and the COBSS will have no liability or obligation to pay contractor until this contract has been approved.

Furthermore, the continuation of this contract is contingent upon the appropriation of funds by the City of Baker School Board. If the City of Baker School Board fails to appropriate sufficient monies to provide for the continuation of this contract, the contract shall terminate on the date of the beginning of the first fiscal year for which funds are not appropriated, with the sole liability of the COBSS being the amounts due and owing on the date of cancellation due to the non-appropriation of funds.

9.

Contractor shall not assign any interest in this contract and shall not transfer any interest in the same (whether by assignment or novation), without the prior written consent of the COBSS provided however, the claims for moneys due or to become due to Contractor from the COBSS under this contract may be assigned to a bank, trust company, or other financial institution without such prior written consent.

10.

Either party shall have the right to cancel this contract, with or without cause, by giving the other party thirty (30) days written notice forwarded to their respective address by certified mail. The COBSS has the right to cancel this contract upon less than thirty (30) days due to budgetary reductions, a change in funding priorities by the COBSS or cause. In the event the COBSS terminates this contract for cause/breach, the COBSS will pursue all remedies available to it under law.

Notice shall be sent Certified Mail, return receipt requested, to the following addresses:

If to COBSS:

City of Baker School System

J.T. Stroder

Superintendent

14750 Plank Road Baker, LA 70714

If to **Contractor**:

Everrett Parker, LLC

16363 Plank Road Baker, LA 70714

All records, reports, documents and other material delivered or transmitted to Contractor by the COBSS shall remain the property of the COBSS, and shall be returned by Contractor to the COBSS at Contractor's expense, at termination or expiration of this contract. All records, reports, documents, or other materials related to this contract and/or obtained or prepared by Contractor in connection with the performance of the services contracted for herein shall become the property of the COBSS, and shall, upon request, be returned to the COBSS at Contractor's expense, at termination or expiration of this contract.

11.

The COBSS and Contractor acknowledge and agree that the COBSS has the right to review all records, reports, worksheets or any other materials related to this contract. The COBSS and Contractor further agrees to furnish the COBSS, upon request, copies of any and all records, reports, worksheets, bills, statements or any other material of Contractor or the COBSS related to this contract. Consequently, Contractor agrees that all records regarding this contract shall be maintained for a period of not less than three (3) years.

Any claim or controversy arising out of this contract shall be resolved according to Louisiana law.

13.

Contractor agrees to abide by the requirements of the following as applicable: Title VI and VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, Federal Executive Order 11246, the Federal Rehabilitation Act of 1973, as amended, the Vietnam Era Veteran's Readjustment Assistance Act of 1974, Title IX of the Education Amendments of 1972, the Age Act of 1972, and Contractor agrees to abide by the requirements of the Americans with Disabilities Act of 1990.

Contractor agrees not to discriminate in its employment practices, and will render services under this contract without regard to race, religion, sex, national origin, veteran status, political affiliation, or disabilities.

Any act of discrimination committed by Contractor, or failure to comply with these statutory obligations when applicable shall be grounds for immediate termination of this contract without notice.

14.

The contractor shall maintain the confidentiality of any and all confidential student and/or employee information.

15.

For those contracts issued by the COBSS representing services to be provided using federal funding, signing this contract certifies that the contractor and the names of officers, directors, and any and all employees of the contractor's company do not appear on the EPLS. EPLS is the electronic version of the Lists of Parties Excluded from Federal

Procurement and Non-procurement Programs (Lists), which identifies those parties excluded throughout the U.S. Government (unless otherwise noted) from receiving Federal contracts or certain subcontracts and from certain types of Federal financial and non-financial assistance and benefits. Contractors may view the current list at http://epls.arnet.gov/.

16.

Contractor receiving individual awards hereby certifies that the organization and its principals are not suspended or

debarred from any Federal or State program.

Everrett	
Parker	
Contractor (Vendor)/Date	J.T. Stroder, Superintendent /Date City of Baker School System
Tax ID # <u>20-1292172</u>	
	Monique Butler, President/ Date City of Baker School Board

March 2025 Personnel Report

I. Report of Resignations of Employment

Melissa Parker

Kelvin Lyons

- **II. Report of Retirements**
- **III. Report of Appointments**
- IV. Report of Reassignments/Transfers
- V. Report of Sick Leave Request
- VI. Report of Reduction in workforce