

**City of Baker School Board
Board Meeting Agenda
Tuesday, September 02, 2025, 6:00 P.M.
School Board Office**

Monique Butler, President – Presiding

“The only way to do great work is to love what you do. If you haven't found it yet, keep looking. Don't settle.” — Steve Jobs

NOTICE OF PUBLIC HEARING/MEETING

Notice Posted: _____ **Time:** _____

I. A Public Hearing will be held as follows:

DATE: September 2, 2025
TIME: 6:00 P.M.
PLACE OF MEETING: City of Baker School Board Office, Board Room
14750 Plank Road
Baker, LA 70714

Open Public Hearing

1. A Public Hearing will be held to consider approval of the City of Baker School Board Proposed Operating Budget for 2025-2026.
2. Public questions or comments.

Close Public Hearing

II. A Public Meeting will be held as follows:

DATE: September 2, 2025
TIME: 6:15 p.m. or immediately after Public Hearing
PLACE OF MEETING: City of Baker School Board Office, Board Room
14750 Plank Road
Baker, LA 70714

A. Meeting Commencement

1. Call to Order
2. Roll Call
3. Silent Meditation
4. Pledge of Allegiance

B. Welcome of Visitors

C. Recognitions

1. Retirees

D. Approval of Agenda (Action)

E. Action Items-The public may comment on Action Items. Public Comment is limited to 2 minutes per individual.

1. Consideration and Approval of Minutes from the School Board Meeting of 08-05-2025.
2. Consideration and Approval of City of Baker School Board operating budget for 2025-2026.

F. Information Items

1. Report from Helix
2. November Board Meeting 4th - Election Day
3. Policy Updates
 - a. B-7 Board Member Compensation
 - b. B-12.8, Public Participation in School Board Meetings

G. Announcements

1. Date of Next Meeting – October 7, 2025

H. Adjournment (Action)



In accordance with the Americans with Disabilities Act, if you need special assistance, please contact Debbie Dedeaux at 225.774.5795 to describe the assistance that is necessary.



City of Baker School Board Meeting August 5, 2025

MINUTES

The City of Baker School Board held a meeting beginning at 6:00 p.m. on Tuesday, August 5, 2025.

President Butler called the board meeting to order and explained to visitors the process for speaking on action agenda items is to request a comment card from Mrs. Catrina Blackmore. Write your name on the card as well as the number of the agenda item you wish to speak on and return the card to Mrs. Blackmore. She will bring the card up to the Board President at the appropriate time. Visitors will be allowed two (2) minutes to speak.

President Butler welcomed all visitors to the meeting and took roll call:

Perkins: Present
Profit: Present
Burgess: Present
Joseph: Present
Butler: Present

Ms. Butler announced there was a quorum, and the meeting would proceed.

Ms. Butler requested that everyone stand for a moment of silent meditation/prayer led by Mrs. Joseph, and the Pledge of Allegiance, to be led by Mrs. Burgess.

Approval of Agenda:

On motion of Mrs. Burgess seconded by Mrs. Profit, the Board voted to approve the meeting agenda. Voting yes: Perkins, Profit, Burgess, Joseph, and Butler. Voting no: None.

Action Items:

1. Consideration and approval of minutes from the school board meeting of 06/26/2025 and 07/01/2025:

On motion of Mrs. Profit seconded by Mrs. Burgess, the Board voted to approve minutes from the school board meeting of 06/26/2025 and 07/01/2025. Voting yes: Perkins, Profit, Burgess, Joseph, and Butler. Voting no: None.

2. Consideration and Approval to designate the advocate as the official journal of the City of Baker School Board for the period beginning July 1, 2025, through June 30, 2026.

On motion of Mrs. Burges seconded by Mrs. Profit, the Board voted to approve to designate The Advocate as the official journal of the City of Baker School Board for the period beginning July 1, 2025, through June 30, 2026. Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

3. Consideration and approval of renewal of health insurance with BlueCross BlueShield for 2025-2026 school year and to accept the rate increase to be:

- A. Split (____/____) percent
- B. Absorbed by school district 100%.
- C. Absorbed by employee/retiree 100%.

On motion of Mrs. Profit seconded by Mrs. Burges, the Board voted to approve renewal of health insurance with BlueCross BlueShield for 2025-2026 school year and to accept the rate increase to be: Split (50/50) percent. Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

4. Consideration and Acceptance of Changes To Policy G-7 Instructional Materials

On motion of Mrs. Profit seconded by Mrs. Burges, the Board voted for consideration and acceptance of changes to Policy G-7 Instructional Materials. Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

5. Consideration and approval of amendments to charter contract and lease agreements with Helix Community Schools

On motion of Mrs. Burges seconded by Mrs. Profit, the Board voted to approve the amendments to charter contract and lease agreements with Helix Community Schools. Voting yes: Profit, Burges, Butler, Perkins, and Joseph. Voting no: None.

6. Consideration and approval of advance payment arrangements to Helix Community Schools (Baker High and Park Ridge Achievement Academy) approving to pay Helix Community Schools on behalf of (Baker High and Park Ridge Achievement Academy) advance payments of a fixed amount monthly, based upon the estimated annual agreed revenue sources.(payments shall be made using City of Baker School System's reserve funds as long as reserve funds are available and trued-up at the end of the fiscal year. As funds are received from the agreed revenue sources, the funds will be reassigned to the City of Baker School System's reserve.)

On motion of Mrs. Profit seconded by Mrs. Burgess, the Board voted to approve the amendments to charter contract and lease agreements with Helix Community Schools (Baker High and Park Ridge Achievement Academy) approving to pay Helix Community Schools on behalf of (Baker High and Park Ridge Achievement Academy) advance payments of a fixed amount monthly, based upon the estimated annual agreed revenue sources. Voting yes: Profit, Burges, Butler, Perkins, and Joseph. Voting no: None.

Information Items:

1. Ribbon Cutting Ceremony at Park Ridge Achievement Academy on Monday, August 11, 2025, at 9:30 a.m. on the new Bethany Campus in Baker.

Announcements:

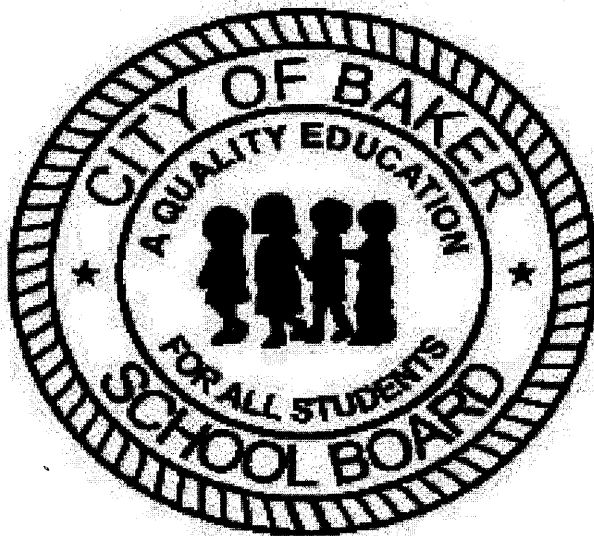
2. Date of Next Meeting: September 2, 2025

Adjournment:

On motion of Mrs. Profit seconded by Mrs. Burges, the Board voted to adjourn the meeting at 7:15 p.m. Voting yes: Perkins, Profit, Burges, Joseph, and Butler. Voting no: None.

Submitted by J.T. Stroder, Secretary.

City of Baker School Board



2025 – 2026 PROPOSED OPERATING BUDGET SUMMARIES

CITY OF BAKER SCHOOL BOARD
2025-2026 PROPOSED OPERATING BUDGET SUMMARIES

GENERAL FUND

	2024-2025 ACTUAL Revenues/ Expenditures	2025-2026 PROPOSED Revenues/ Expenditures	Percentage % Change
REVENUES			
CONSTITUTIONAL TAX	320,451.51	320,452	0.0%
RENEWABLE TAX	2,450,931.20	2,450,931	0.0%
PENALTIES & INT-PROP. TAX	10,307.75	14,284	38.6%
SALES AND USE TAXES	5,609,549.77	4,971,300	-11.4%
PENALTIES & INT SALES TAX	10,586.75	4,500	-57.5%
MEDICAID REIMBURSEMENT	4,391.81	50,000	1038.5%
OTHER MISC REVENUES	4,398.12	0	-100.0%
MFP-STATE PUBLIC SCHOOL FUND	7,349,328.00	7,851,471	6.8%
LDOE CHARTER SCHOOL TRANSFERS	(3,017,540.90)	(2,965,410)	-1.7%
PIP	15,531.00	0	-100.0%
OTHER RESTRICTED FUNDS THROUGH STATE	20,000.00	0	-100.0%
REV SHARING-EXCESS PORT	45,989.00	44,500	-3.2%
TOTAL CHARTER OPERATOR SHARED REVENUE	0.00	12,742,028	
Transfers Out to Type 3 Charter Operator @ 98%	0.00	12,341,939	
SCA-SUPPLEMENTAL CHOICE ALLOCATION	32,000.00	32,000	0.00
CDF-CAREER DEVELOPMENT FUNDS	25,000.00	25,000	0.00
TOTAL TRANSFERS OUT TO TYPE 3 CHARTER OPERATOR	0.00	12,398,939	
City of Baker School System 2% Administrative Fee of State and Local Agreed Revenue		251,876	
INT ON INVESTMENTS	52,314	30,000	-42.7%
FACILITY LEASE-HARDING STREET	55,000	240,000	336.4%
FACILITY LEASE-3200 GROOM ROAD	0	569,420	100.0%
MISCELLANEOUS	0	1,000	100.0%
DIVIDENDS	0	25,000	100.0%
INDIRECT COSTS TRANSFERS	27,364	33,000	20.6%
ERATE	12,369	12,000	-3.0%
TOTAL REVENUE CITY OF BAKER SCHOOLS	13,027,971	1,162,296	-91.1%
REIMBURSEMENT FROM CHARTER OPERATOR FOR RETIREE HEALTH INSURANCE COSTS	0	350,000	100.0%
REIMBURSEMENT FROM CHARTER OPERATOR FOR SALARIES AND BENEFITS FOR LSERS ENROLLED EMPLOYEES	0	706,946	100.0%
TOTAL ADJUSTED REVENUE	13,027,971	2,219,242	(0.83)

CITY OF BAKER SCHOOL BOARD
2025-2026 PROPOSED OPERATING BUDGET SUMMARIES

GENERAL FUND

Description	2024-2025	2025-2026	Percentage % Change
	ACTUAL Revenues/ Expenditures	PROPOSED Revenues/ Expenditures	
EXPENDITURES			
Instruction:			
Regular Programs	3,528,785	495,000	-86.0%
Special Education Programs	876,914	0	-100.0%
Vocational Programs	190,636	0	-100.0%
Other Instructional Programs	285,015	0	-100.0%
Special Programs	25,376	0	-100.0%
Total Instruction	4,906,726	495,000	-90.8%
Support Services:			
Pupil Support Services	800,211	0	-100.0%
Instructional Staff Support	111,332	0	-100.0%
General Administration	874,073	790,184	-9.6%
School Administration	654,535	0	-100.0%
Business Services	293,366	101,630	-65.4%
Plant Services	2,198,097	276,835	-87.4%
Student Transportation Services	925,899	520,110	-43.8%
Central Services	98,785	0	-100.0%
Building Improvements (Plant Services)	153,265	195,000	27.2%
Debt Services	670,046	669,716	0.0%
Total Support Services	6,779,609	2,553,475	-62.3%
Total Expenditures	11,686,335	3,048,475	-73.9%
TRANSFERS OUT			
USDA SFS MATCH	8,961	10,234	14.2%
TOTAL TRANSFERS OUT	8,961	10,234	14.2%
CHANGE IN FUND BALANCE	1,332,675	(839,467)	-163.0%
FUND BALANCES			
Beginning Fund Balance	2,577,565	3,910,240	
Ending Fund Balance	3,910,240	3,070,773	

CITY OF BAKER SCHOOL BOARD

2025-2026 PROPOSED SPECIAL REVENUE FUND BUDGET SUMMARIES

SPECIAL REVENUE FUNDS

FEDERAL AND STATE GRANTS Account Title	2024-2025	2024-2025	2025-2026	2026
	AMENDED	ACTUAL REV/EXP	PROPOSED BUDGET	Percent Change
CARL PERKINS	21,698.00	8,103.15	16,250.00	-25%
FOOD SERVICE	864,970.00	824,100.74	908,010.00	5%
SUMMER SCHOOL FOOD SERVICE	25,656.00	25,656.00	0.00	-100%
FRESH FRUIT AND VEGETABLE GRANT	5,648.00	6,618.00	0.00	-100%
IDEA PART B	250,348.00	356,037.69	217,215.00	-13%
SPECIAL ED - PRE-SCHOOL	7,663.00	137.59	6,897.00	-10%
IDEA 611 Set Aside	52,036.00	845.00	10,000.00	-81%
IDEA 619 Set Aside	6,000.00	3,600.00	0.00	-100%
HIGH DOSAGE TUTORING	55,080.00	55,080.00	0.00	-100%
COMPREHENSIVE LITERACY STATE DEVELOPMENT CLSD K-5	72,000.00	63,018.48	0.00	-100%
COMPREHENSIVE LITERACY STATE DEVELOPMENT CLSD 9-12	235,000.00	149,023.08	0.00	-100%
TITLE I	1,478,234.00	1,358,244.16	1,011,091.00	-32%
TITLE II	65,798.00	57,155.92	59,262.00	-10%
TITLE IV	187,298.00	142,648.51	77,865.00	-58%
STRONGER CONNECTIONS	30,419.55	30,419.55	0.00	-100%
SCHOOL REDESIGN	570,479.00	432,320.55	255,876.00	-55%
ED EXCELLENCE ENHANCEMENT	18,597.00	18,597.00	0.00	-100%
8g STUDENT ENHANCEMENT/PRE K	53,095.00	53,095.00	54,253.00	2%
LA - 4 Cecil Picard	160,000.00	160,000.00	175,000.00	9%
BAKER HIGH RESTORATION	4,081,415.12	4,081,415.12	0.00	-100%
TOTAL - SPECIAL REVENUE FUNDS	8,241,434.67	7,826,115.54	2,791,719.00	-66%

BOARD MEMBER COMPENSATION AND EXPENSES

The City of Baker School Board shall provide an expense allowance and provide for expense reimbursement for its members in accordance with state law. School Board members shall receive an expense allowance of ~~\$500~~ **\$800** per month and the School Board President shall receive ~~\$600~~ **\$900** per month. Mileage shall be reimbursed School Board members using their personal automobiles when travel is beyond fifty (50) miles from Baker per trip at the rate as set by the State of Louisiana. School Board members shall also be authorized to receive reimbursement for mileage going to and from meetings as well as reimbursement for actual travel and related expenses outside the jurisdictional boundaries of the School Board while on official School Board business, all in accordance with School Board policy. For out-of-state travel, School Board members shall secure prior approval of the School Board. Reimbursement of travel and other expenses shall be in accordance with regulations of the *State of Louisiana Travel Guide*.

Any action increasing the compensation for School Board members shall require a ***two-thirds (2/3) vote of the total membership***. Before any action is taken, however, the School Board shall advertise the time and place where the meeting is to be held to consider the expense allowance in the official journal of the School Board on at least two (2) separate days during the fifteen (15) days immediately preceding such meeting.

The President shall be provided an additional \$50.00 monthly expense allowance. Members of the Executive Committee shall also receive the additional per diem per month payment of \$50.00, provided however, an executive committee member attending an executive committee meeting and a School Board meeting on the same day shall not receive compensation for the executive committee meeting.

Revised: August, 2003
Revised: October, 2003
Revised: September, 2004

Ref: Constitution of Louisiana, Art. VIII, Sec. 8; La. Rev. Stat. Ann. "17:56, 17:81; Board minutes, 3-30-99, 5-20-03, 9-7-04.

PUBLIC PARTICIPATION IN SCHOOL BOARD MEETINGS

The City of Baker School Board desires the citizens of the District to attend its meetings so that they may become better acquainted with the schools and so that the Board may have opportunity to hear the wishes and/or ideas of the public.

It is the policy of the School Board to conduct all meetings in full view of and with welcomed participation by the public. However, the School Board reserves the right to recess into or call executive sessions for discussing matters as provided by state law. At no time shall actions be taken or resolutions made during executive sessions.

REQUEST FOR ITEM TO BE PLACED ON AGENDA

All delegations or individuals who wish to appear before the School Board shall submit their written requests to the Superintendent at least five (5) working days prior to the meeting date, stating what matters they wish to take up with the School Board and the approximate time such matters should consume at the meeting. Such items will normally be included on the agenda of the meeting at which the delegation or individual wishes to appear before the School Board. If not submitted on time to be placed on the agenda, the item will be held over for the next scheduled meeting of the School Board. Each delegation appearing before the Board shall select in advance one (1) person as its spokesperson and statements shall be presented in a concise manner.

PUBLIC COMMENT ON AGENDA ITEMS

A public comment period shall be held before any vote is taken on an agenda item. Comments from the public shall occur after introduction of the item to be voted on and before any discussion by School Board members. However, a person is not entitled to take up business before the School Board unless the item in which he/she is interested has been placed on the agenda of that meeting.

Generally, each person wishing to address the School Board shall be requested to fill out a speaker's form prior to the meeting indicating on which agenda item he or she would like to speak, and be recognized by the President. The person shall be afforded the floor, not to exceed five ~~(5)~~ 2 minutes. Each individual shall be recognized to speak only once per agenda item. If an individual wishes to speak on more than one agenda item, he or she shall fill out a separate speaker's form for each agenda item. No dialogue between School Board members and the public shall be permitted at School Board meetings, except to clarify the nature of questions and/or comments.

In the event that the School Board should add an item [for which a vote shall be taken](#) to its agenda after the School Board meeting begins, the School Board President shall orally request of the audience whether anyone in attendance would like to speak on the added agenda item. Each person indicating a desire to do so shall be given an opportunity to

address the Board on each agenda item added. The School Board shall delay deliberations on that agenda item until such time as all interested members of the public have had an opportunity to speak.

When an individual has been recognized to speak on an agenda item, that individual shall limit his/her comments to matters that are strictly relevant to that item. The President reserves the right to stop any comments when deemed necessary.

REMOTE PARTICIPATION BY MEMBERS OF THE PUBLIC WITH DISABILITIES

The School Board shall allow any member of the public with a disability recognized by the *Americans with Disabilities Act*, or a designated caregiver of such a person, to participate in its meetings via teleconference or video conference, and shall facilitate participation by any such person who requests that accommodation prior to the meeting. Members of the public who desire to participate in this fashion shall certify that they meet the definition of a person with a disability recognized under the *Americans with Disabilities Act* when they submit, prior to public meetings, their requests to comment on agenda items and shall comply with the same rules and regulations on speaking applicable to those participating in person at such meetings.

Revised: September, 2008
Approved: February 3, 2009
Revised: July, 2023

Ref: La. Rev. Stat. Ann. "17:81, 42:14, 42:15, 42:16; Board minutes 11-16-99, 2-3-09.



Baker High School & Parkridge Achievement Academy First Two Weeks-Update

Glows (Bright Spots)

- Teachers across grade bands are making strong Lesson Plan Internalization Connections to instructional practices.
 - Mastery Expectations for performance are clear through posted success criteria.
 - K-2 teachers actively engaging in curriculum, **leveraging exit tickets (daily)**, and maintaining effective pacing.
 - 9-12 fully staffed in Math & ELA; classrooms ready for learning with a current strong focus on lesson delivery and constant CFUs throughout the delivery of the lesson.
 - 3-8 Social Studies and Science teachers familiar with Bayou Bridges; weekly Professional Learning Sessions & Lesson Plan Internalization meetings established.
 - College & Career: Scholars excited about dual enrollment opportunities; admins actively preparing to track student progress daily and implement strong family collaboration.
 - Student Support: Screeners underway, SPED records pulled, services started, cross-network systems emerging.
 - School Leadership: Listening to teachers, making quick structural fixes, collaborating with Instructional Success Network Coaches
-

Grows (Areas of Focus)

- Strengthen pacing and lesson structure to focus on the biggest learning of each lesson.
- Clarify lesson intent (objectives portion of LEADS rubric) consistently during transitions.
- Implement stronger data-driven planning during LPIs to address skill gaps.
- Increase digital access for students to reduce paper overload.



- Ensure lesson plans and exit tickets are posted and accessible.
- Support Kindergarten teachers at Parkridge and strengthen classroom management strategies.
- Improve word wall utilization in SS/Science and provide technology access. Amplify vocabulary as it increases comprehension.
- Strengthen support for SPED: IEP writing, staffing, and collaboration between general and special education.
- Move urgently with real-time teacher support; refine student enrollment counts for accurate funding.

Teacher Support Accountability: Level Data

Grow by @ Level Data

Start Reports Learn Tools Config

Charita Sellers
Helix Community Schools

Touchpoint Dashboard

Tour This Report

Color status determined by date of last interaction. Select one of the actions on the right to provide a feedback touchpoint to a teacher!

Park Ridge Achievement ...

Select Observation Group

Only show my coach load

Show Color-Coding Key

Filter table by text

Export

Name	School	Roles	Last Interaction	Days Since Last Interaction				
Aushana Ransom	Academy	Teacher	Action Step	0 days	Observation	Meeting	Action Steps	Goals
Brandy Fulton	Helix Legal Academy	Regional Admin Regional Observer Coach	Meeting: Quick Meeting	0 days	Observation	Meeting	Action Steps	Goals
Casey Smith	Park Ridge Achievement Academy	Regional Admin School Admin	Meeting: Weekly Data Meeting	0 days	Observation	Meeting	Action Steps	Goals
Charlesia Joseph	Park Ridge Achievement Academy	Teacher	Meeting: Quick Meeting	0 days	Observation	Meeting	Action Steps	Goals
Cherylynn Story	Park Ridge Achievement Academy	Teacher	Action Step	0 days	Observation	Meeting	Action Steps	Goals
Coleene Ennis	Park Ridge Achievement Academy	Teacher			Observation	Meeting	Action Steps	Goals
Dashea Mitchell	Park Ridge Achievement Academy	Teacher	Quick Feedback	1 days	Observation	Meeting	Action Steps	Goals

Take a Tour

Support & Feedback



LEADS Rubric Implementation: Strong Teaching



Educator Rubric Roll-out (LEADS) in PLC's/Staff Development

o h t h	Leadership Team	PLC Meetings	Classroom Walkthrough Focus/Support
J u l y		<u>LER Overview Training</u> 1. Overview of LER Introduction to the Rubric (Convocation) K-5 & 6-12 2. Summer Focus Indicators: a. Planning b. Environment c. Professionalism	
A u g u s t	Review data to determine strengths, weaknesses, set goals and focus strategies for the 1 st Semester. Review weekly walkthrough data and/or student data rotating	8/11-Week 1-Standards and Objectives/Motivating Students 8/18-Week 2-Presenting Instructional Content/Lesson Structure and Pacing 8/25-Week 3-Learning Activities and Materials	8/7-Learning Environment 8/18- Standards and Objectives/Motivating Students (Previous week Indicators) 8/25 Presenting Instructional Content/Lesson Structure and Pacing (Previous week's indicators)



25-26 School-Wide Goals & Student Learning Targets

****Every Staff Member who works at Helix has a goal for the year.***

School-wide Academic goals are also considered School Leader Academic Goals for the year.

“Meaning all principals are in this with you.”

3rd Grade- High School End-of-Year Testing Goals

All Testing Subjects:

- 80% of students will score Basic & Above on End of the Year LEAP Assessments
- 40% of students will score Mastery & Higher for End of the Year LEAP Assessments

Tier Specific Goal

- By the end of the 2025–2026 school year, at least 70% of students in the Lowest 25% (as identified by prior year LEAP **or** diagnostic performance) will demonstrate accelerated growth, as measured by moving up at least one achievement level.

NWEA Map Assessment:

- Proficiency-Based Goal: 80% of students will meet or exceed their end-of-year RIT growth target in Reading and Math as measured by the NWEA MAP Growth assessment.
- Tier Specific Goal: At least **70% of students who started below the 40th percentile** will meet or exceed their projected RIT growth in Reading and Math.

K-3 Literacy & Numeracy Goals

Literacy Goal- Kindergarten & First Grade

- Oral Reading Fluency- 90% of students will meet their oral reading fluency expected growth by the end of the 24-25 school year- ready for the next grade level. (benchmark 3)

DIBELS Goals: By the end of the 2025–2026 school year, 80% of K–3 students



across Helix Community Schools will meet or exceed their end-of-year DIBELS benchmark goals, demonstrating proficiency in foundational literacy skills aligned with grade-level expectations.

NWEA Map Assessment:

- Proficiency-Based Goal: 80% of students will meet or exceed their end-of-year RIT growth target in Reading and Math as measured by the NWEA MAP Growth assessment.
- Tier Specific Goal: At least **60% of students who started below the 40th percentile** will meet or exceed their projected RIT growth in Reading and Math.

Operations

- Front Office Training: Plan to conduct training for all front office staff across the network to ensure consistent operational expectations.
- Operations- Working w/ Baker & Helix Officers in collaboration with School Culture to ensure school safety.
 - Police Officers are involved in the daily interaction with students vs just walking the hallway.
 - Police Officers are becoming a part of the school community.
 - Police Officers are seen as apart of the Baker Family
 - Promotes mentoring that the students want to engage in.
 - Promotes officers as a benefit to society